

# ANNUAL REPORT 30 JUNE 2019

#### ABRN 154 618 989

#### **ANNUAL REPORT 30 JUNE 2019**

#### **CORPORATE DIRECTORY**

**Directors** 

Mr David Reeves Non-Executive Chairman

Mr Keith Coughlan Managing Director and Chief Executive Officer

Mr Richard Pavlik Executive Director
Mr Kiran Morzaria Non-Executive Director

**Company Secretary** 

Ms Julia Beckett

**Registered Office in Australia** 

Suite 12, Level 1 11 Ventnor Avenue WEST PERTH WA 6005 Telephone 08 6245 2050 Facsimile 08 6245 2055

Email www.europeanmet.com

**Registered Office in Czech Republic** 

Jaselska 193/10, Veveri 602 00 Brno Czech Republic Tel: +420 732 671 666

Share Register - Australia

Computershare Investor Services Limited

Level 11

172 St Georges Terrace

Perth WA 6000

Telephone 1300 850 505 (within Australia)
Telephone +61 3 9415 4000 (outside Australia)
Facsimile 1800 783 447 (within Australia)
Facsimile +61 3 9473 2555 (outside Australia)

Auditor

Stantons International Audit and Consulting Pty Ltd

Level 2, 1 Walker Avenue West Perth WA 6005

Telephone +61 8 9481 3188 Facsimile +61 8 9321 1204

**Securities Exchange Listing - Australia** 

ASX Limited Level 40, Central Park 152-158 St Georges Terrace

PERTH WA 6000 ASX Code: EMH **Nominated Advisor & Broker** 

Beaumont Cornish Limited

10<sup>th</sup> Floor 30 Crown Place LONDON EC2A 4EB UNITED KINGDOM

Registered Address and Place of Incorporation - BVI

Rawlinson & Hunter Woodbourne Hall PO Box 3162 Road Town Tortola VG1 110 British Virgin Islands

**UK Depository** 

Computershare Investor Services plc

The Pavilions Bridgewater Road BRISTOL BS99 6ZZ UNITED KINGDOM

**Reporting Accountants (UK)** 

Chapman Davis LLP 2 Chapel Court LONDON SE1 1HH UNITED KINGDOM

Securities Exchange Listing - United Kingdom

London Stock Exchange plc 10 Paternoster Square LONDON EC4M 7LS UNITED KINGDOM AIM Code: EMH

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# **EUROPEAN METALS HOLDINGS LIMITED** ABRN 154 618 989 **ANNUAL REPORT 30 JUNE 2019**

#### **CHAIRMANS LETTER**

**Dear Shareholders** 

Welcome to the 2019 Annual Report for European Metals Holdings limited ("European Metals" or "the Company").

On behalf of the Board of Directors, I am pleased to report on what has been a busy and transformational year for your Company as we continue to advance our strategy to become a Czech based lithium and tin producer.

The year was marked by the completion of the updated Preliminary Feasibility Study (PFS) that through process optimisations and the production of lithium hydroxide saw an increase in NPV to in excess of USD 1 billion dollars. Most importantly, it shows a globally competitive cost of \$3,435/t per tonne of lithium hydroxide. The process improvements not only see improved recoveries, lower reagent consumption and reduced roast times, they also result in a simpler flowsheet which will assist greatly in the physical operation of the circuit.

There has been recent upheaval in the spodumene concentrate market which we believe supports our strategy of becoming an integrated producer of lithium carbonate and/or lithium hydroxide supplying directly into the European market. This strategy eliminates counter party risk and delivers European product into the rapidly expanding European EV and battery storage markets.

The deposit is uniquely located, being in the centre of the Czech and European car industry and only 90km from the first VW EV factory located in Zwickau, Germany which is due to commence production in November of this year. VW have also recently announced the construction of a 16GWh battery cell factory with Northvolt to service this rapidly growing aspect of their business which will require a steady state of battery materials to satisfy demand.

Subsequent to the year end, we were delighted to announce the potential partnership with CEZ Group (CEZ) one of Central and Eastern Europe's largest power utilities that is 70% owned by the Czech Government. Due diligence and partnership negotiations have continued since the announcement and we look forward to updating the market in the near term on the outcome of these discussions.

The Company is now entering into detailed engineering, permitting and offtake discussions as it moves towards development on Europe's largest lithium resource for the benefit of all stakeholders.

Finally, I would like to take this opportunity to thank all staff, advisors, contractors and our shareholders who have supported us over the past year.

I look forward to updating you throughout the new financial year as we continue to advance the Cinovec Lithium/Tin Project.

**David Reeves** 

**CHAIRMAN** 

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# PROJECT REVIEW

European Metals, through its wholly owned subsidiary, Geomet s.r.o., controls the mineral exploration licenses awarded by the Czech State over the Cinovec Lithium/Tin Project. Cinovec hosts a globally significant hard rock lithium deposit with a total Indicated Mineral Resource of 372.4Mt at 0.45%  $Li_2O$  and 0.04% Sn and an Inferred Mineral Resource of 323.5Mt at 0.39%  $Li_2O$  and 0.04% Sn containing a combined 7.18 million tonnes Lithium Carbonate Equivalent and 263kt of tin reported 28 November 2017. An initial Probable Ore Reserve of 34.5Mt at 0.65%  $Li_2O$  and 0.09% Sn reported 4 July 2017 has been declared to cover the first 20 years mining at an output of 22,500tpa of lithium carbonate reported 11 July 2018.

This makes Cinovec the largest lithium deposit in Europe, the fourth largest non-brine deposit in the world and a globally significant tin resource.

The deposit has previously had over 400,000 tonnes of ore mined as a trial sub-level open stope underground mining operation.

In June 2019 EMH completed an updated Preliminary Feasibility Study, conducted by specialist independent consultants, which indicated a return post tax NPV of USD1.108B and an IRR of 28.8% and confirmed that the Cinovec Project is a potential low operating cost, producer of battery grade lithium hydroxide or battery grade lithium carbonate as markets demand. It confirmed the deposit is amenable to bulk underground mining. Metallurgical test-work has produced both battery grade lithium hydroxide and battery grade lithium carbonate in addition to high-grade tin concentrate at excellent recoveries. Cinovec is centrally located for European end-users and is well serviced by infrastructure, with a sealed road adjacent to the deposit, rail lines located 5 km north and 8 km south of the deposit and an active 22 kV transmission line running to the historic mine. As the deposit lies in an active mining region, it has strong community support.

The economic viability of Cinovec has been enhanced by the recent strong increase in demand for lithium globally, and within Europe specifically.

There are no other material changes to the original information and all the material assumptions continue to apply to the forecasts.

### **Project Development**

It has been a significant year for the Company from the perspective of Project Development. The updated Preliminary Feasibility Study ("PFS") demonstrates significant improvements in the economics of the project. These improvements stem from the successful completion of optimisation work throughout the year improving recoveries and the economics of the roast process. The successful production of battery grade lithium hydroxide is also a very significant development, from both an economic and market perspective.

The Company announced early in the year the increase in modelled production of battery grade lithium carbonate which was a result of the prior optimisation work. Improved recoveries in the leach circuit, lower cost reagent usage and reduced roast times all contributed to the modelled increase which is likely to improve cash margins by approximately 10%.

Lithium hydroxide test work began following this optimisation with the Company announcing the successful production of battery grade lithium hydroxide earlier this year. This is an important step in the development of the project as it allows the Company to produce either of the main lithium compounds required by the battery industry and therefore deliver whichever product potential off takers will require.

This work culminated in the release of the Company's updated PFS in June 2019. The updated PFS demonstrates very robust economic parameters for the project as outlined *below (all \$ figures are US Dollars and increases refer to the 2017 PFS Lithium Carbonate study)*:

- Net estimated overall cost of production post credits: \$3,435 / tonne LiOH.H<sub>2</sub>O;
- Project Net Present Value ("NPV") increases 105% to: \$1.108B (post tax, 8%);
- Internal Rate of Return ("IRR") increased 37% to 28.8% (post tax);
- Total Capital Cost: \$482.6M;
- Annual production of Battery Grade Lithium Hydroxide: 25,267 tonnes;
- Studies are based on only 9.3% of reported Indicated Mineral Resource and a mine life of 21 years processing an average of 1.68 Mtpa ore; and

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#### **PROJECT REVIEW**

• The process used to produce lithium hydroxide allows for the staging of lithium carbonate and then lithium hydroxide production to minimize capital and startup risk and enables the production of either battery grade lithium hydroxide or carbonate as markets demand.

#### **Drill Programme**

The Company conducted further drilling during the year following the granting of permits for both geotechnical and Definitive Feasibility Study ("DFS") level drilling as announced in September 2018.

Geotechnical drilling began in that month focused on confirming the location of the portal and decline for the planned underground operations. Resource drilling for the DFS began in November 2018 and the Company subsequently released the results of this drilling. The highlights of the drill programme were:

- Hole CIS-11 returned 129.3m averaging 0.51% Li2O, incl. 2m @ 0.93% Li2O, 2m @0.93% Li2O; 5m @ 0.56% Sn and 0.11% W, 5m @ 0.21% Sn, and 7m @ 0.11% Sn;
- Hole CIS-13 returned 108m averaging 0.45% Li2O and 0.11% Sn, incl. 4m @ 0.99% Li2O; 6m @ 0.29% Sn, 5m @ 0.34% Sn, 3m @ 0.77% Sn and 0.12% W, and 2m @ 1.03% Sn, incl. 1m @ 1.92% Sn;
- Hole CIS-10 returned 89m averaging 0.47% Li2O, incl. 6m @ 1.02% Li2O and 6m @ 0.91% Li2O; 5m @ 0.26% Sn, 5m @ 0.14% Sn, and 7m @ 0.077% W;
- Hole CIS-12 returned 93m averaging 0.48% Li2O, incl. 2m @ 1.32% Li2O, 2.4m @ 1.17% Li2O and 3m @ 1.08% Li2O;
   8m @ 0.83% Li2O and 0.18% Sn, 4m @ 0.13% Sn, and 5m @ 0.16% W; and
- Hole CIS-14 returned 67m averaging 0.43% Li2O (incl. 3m @ 0.99% Li2O and 0.18% Sn); 8m @ 0.67% Li2O and 0.20% Sn (incl. 4.15m @ 1.00% Li2O and 0.35% Sn); 8m @ 0.21% Sn, 4m @ 0.39% Sn; and 3m @ 0.20% Sn.

#### **Developments Post 30 June 2019**

On 16 July 2019 the Company was very pleased to announce a potential strategic partnership with CEZ Group (CEZ), one of Central and Eastern Europe's largest power utilities. CEZ is currently conducting due diligence on the Company and Project. The successful outcome of the due diligence process could see CEZ become the largest shareholder and co-development partner for the Cinovec Lithium/Tin Project.

#### **Progress of Mining Licence**

On 5 August 2019 the Company announced the granting of an extension of the Cinovec Exploration Licence that was due to expire in July 2019. The licence has now been extended until 31 December 2020. Exploration licence covers the two granted Preliminary Mining Permits (PMP) that convey the sole and exclusive rights upon the Company to apply for a Final Mining Permit.

#### Corporate

The Company announced in November 2018 that it had raised gross proceeds of £1,035,500 ( $^{\circ}$ \$1.82 M) via a share placing to Australian and UK investors to advance the Company's corporate strategy including:

- To progress drilling programme and upgrade the resource model to include measured resources and facilitate an
  estimation of proven reserves;
- Begin the engineering process for a Definitive Feasibility Study;
- Progress Environmental Impact Assessments for mining and processing;
- Operate a pilot plant for production of samples for marketing; and
- Progress discussions with potential strategic partners.

#### Corporate - Post Period

The successful capital raising of £750,000 via a share placing to UK investors was completed on 30 August 2019 to further this strategy.

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#### **PROJECT REVIEW**

#### **Mineral Resource and Ore Reserve Statement**

Based upon the Preliminary Feasibility Study undertaken for the Cinovec Project, the Company declares a maiden Probable Ore Reserve of 34.5 Mt @ 0.65% Li<sub>2</sub>O, as detailed below. The Probable Reserves have been declared solely from the Indicated Mineral Resource category and are classified based on a PFS level of study and category of Mineral Resource.

CINOVEC ORE RESERVES SUMMARY												
Category Tonnes Li Li <sub>2</sub> 0 Sn W												
	(Millions)	%	%	%	%							
Proven Ore Reserves	0	0	0	0	0							
Probable Ore Reserves	34.5	0.30	0.64	0.09	0.03							
Total Ore Reserves	Total Ore Reserves 34.5 0.30 0.64 0.09 0.03											

#### Notes to Reserve Table:

- 1. Probable Ore Reserves have been prepared by Bara International in accordance with the guidelines of the JORC Code (2012).
- 2. The effective date of the Probable Ore Reserve is June 2017
- 3. All figures are rounded to reflect the relative accuracy of the estimate
- 4. The operator of the project is Geomet S.R.O a wholly-owned subsidiary of EMH. Gross and Net Attributable Probable Ore Reserve are the same.
- 5. Any apparent inconsistencies are due to rounding errors

The Ore Reserve is based on the Mineral Resource for the Cinovec deposit prepared by Widenbar and Associates and issued in February 2017. The Mineral Resource is reported in the report Cinovec Resource Estimation published by Widenbar and Associates and is reported in accordance with the JORC 2012 guidelines. The table below summarises the Mineral Resource declared.

CINOVEC NOVEMBER 2017 RESOURCE												
	Cutoff Tonnes Li Li <sub>2</sub> 0 Sn W											
	%	(Millions)	%	%	%	%						
Indicated	0.1%	372.4	0.206	0.44	0.04	0.016						
Inferred	0.1%	323.5	0.183	0.39	0.04	0.013						
Total	0.1% 695.9 0.195 0.43 0.04 0.014											

#### Notes:

- 1. Mineral Resources are not Reserves until they have demonstrated economic viability based on a feasibility study or prefeasibility study.
- 2. Mineral Resources are reported inclusive of any reserves and are prepared by Widenbar in accordance with the guidelines of the JORC Code (2012).
- 3. The effective date of the Mineral Resource is November 22, 2017.
- 4. All figures are rounded to reflect the relative accuracy of the estimate.
- 5. The operator of the project is Geomet s.r.o., a wholly-owned subsidiary of EMH. Gross and Net Attributable resources are the same.
- 6. Any apparent inconsistencies are due to rounding errors.
- 7. LCE is Lithium Carbonate Equivalent and is equivalent to Li2CO3

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#### **PROJECT REVIEW**

#### **COMPETENT PERSON**

Information that relates to exploration results is based on information compiled by Dr Pavel Reichl. Dr Reichl is a Certified Professional Geologist (certified by the American Institute of Professional Geologists), a member of the American Institute of Professional Geologists, a Fellow of the Society of Economic Geologists and is a Competent Person as defined in the 2012 edition of the Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves and a Qualified Person for the purposes of the AIM Guidance Note on Mining and Oil & Gas Companies dated June 2009. Dr Reichl consents to the inclusion in the release of the matters based on his information in the form and context in which it appears. Dr Reichl holds CDIs in European Metals.

The information in this release that relates to Mineral Reserves is based on, and fairly represents, information and supporting documentation prepared by Mr Jim Pooley. Mr Pooley, who is a Fellow of the Southern African Institute of Mining and Metallurgy, is a full-time employee of Bara International Ltd and produced the estimate based on the Mineral Resource supplied by European Metals. Mr Pooley has sufficient experience that is relevant to the style of mineralisation and type of deposit under consideration and to the activity that he is undertaking to qualify as a Competent Person as defined in the JORC Code 2012 Edition of the Australasian Code for Reporting of Exploration Results, Minerals Resources and Ore Reserves. Mr Pooley consents to the inclusion in this report of the matters based on his information in the form and context that the information appears.

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#### **DIRECTORS' REPORT**

Your Directors' present their report, together with the financial statements of the Group, being the Company and its controlled entities, for the year ended 30 June 2019.

#### **Directors**

The following persons were Directors of the Company and were in office for the entire year, and up to the date of this report, unless otherwise stated:

Mr David Reeves	Non-Executive Chairman	Appointed 6 March 2014
Mr Keith Coughlan	Managing Director	Appointed 6 September 2013
Mr Richard Pavlik	Executive Director	Appointed 27 June 2017
Mr Kiran Morzaria	Non-Executive Director	Appointed 10 December 2015

#### **Company Secretary**

The following person held the position of Company Secretary at the end of the financial year:

Ms Julia Beckett holds a Certificate in Governance Practice and Administration and is an Affiliated Member of the Governance Institute of Australia. Julia is a Corporate Governance professional, having worked in corporate administration and compliance for the past 12 years. She has been involved in business acquisitions, mergers, initial public offerings, capital raisings as well as statutory and financial reporting. Julia is also Company Secretary of Calidus Resources Limited (ASX: CAI) Ragnar Metals Limited (ASX: RAG), Doriemus Plc (Joint) (ASX: DOR) and Metminco Limited (Joint) (ASX: MNC) and a number of non-listed companies. Julia has held non-executive director rules for a number of ASX listed companies.

#### **Principal Activities**

The Company is primarily involved in the development of a lithium and tin project in the Czech Republic.

#### **Review of Operations**

The 2019 Financial Year has been one of significant growth and development for the Company. For further information refer to the Project Review section of this report.

#### **Results of Operations**

The consolidated loss for year ended 30 June 2019 amounted to \$3,252,815 (2018 loss: \$4,655,209).

### **Financial Position**

The net assets of the Group have increased by \$59,967 to \$12,459,065 at 30 June 2019.

#### Significant Changes in the State of Affairs

The successful capital raising of £750,000 via a share placing (Placing) to UK investors was completed on 30 August 2019. The net proceeds of the Placing will be used to continue to advance EMH's corporate strategy including to progress the development of the Cinovec Project and the progress discussions with CEZ Group and potential off take partners.

#### **Dividends Paid or Recommended**

No dividends were declared or paid during the year and the Directors do not recommend the payment of a dividend.

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#### **DIRECTORS' REPORT**

#### Information on Directors

David Reeves Non-Executive Chairman – Appointed 6 March 2014

Qualifications Mining Engineer

Experience Mr Reeves is a qualified mining engineer with 30 years' experience globally. Mr

Reeves holds a First Class Honours Degree in Mining Engineering from the University of New South Wales, a Graduate Diploma in Applied Finance and Investment from the Securities Institute of Australia and a First Class Mine Managers Certificate of

Competency.

Interest in CDIs and Options Mr Reeves has 300,000 CDIs direct interest and 3,720,244 CDI indirect interest held

by Eleanor Jean Reeves <Elanwi A/C>, Mr Reeves' spouse.

1,000,000 Options, 16.6 cents, expire 17 August 2020

542,651 Class A Performance Shares 542,651 Class B Performance Shares

Special Responsibilities Member of all the Committees

Directorships held in other

listed entities

Director of Keras Resources Plc (AIM)

Managing Director of Calidus Resources Limited (ASX)

Keith Coughlan Managing Director (CEO) – Appointed 6 September 2013

Qualifications BA

Experience Mr Coughlan has almost 30 years' experience in stockbroking and funds

management. He has been largely involved in the funding and promoting of resource companies listed on ASX, AIM and TSX. He has advised various companies on the identification and acquisition of resource projects and was previously employed by one of Australia's then largest funds management organizations.

Interest in CDIs and Options Mr Coughlan has 850,000 CDIs direct interest and 8,500,000 indirect interest held

by Inswinger Holdings Pty Ltd, an entity of which Mr Coughlan is a director and a

shareholder.

2,000,000 Options, 16.6 cents, expire 17 August 2020

Special Responsibilities Member of Audit and Risk Committee

Member of Nomination Committee

Directorships held in other

listed entities

Non-Executive Chairman of Doriemus plc

Non-Executive Director of Calidus Resources Limited

Non-Executive Director of Southern Hemisphere Mining Limited

Mr Coughlan previously held the position of Non-Executive Chairman of Talga

Resources Limited from 17 September 2013 to 8 February 2017.

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#### **DIRECTORS' REPORT**

**Richard Pavlik** Executive Director – Appointed 27 June 2017

Qualifications Masters Degree in Mining Engineer

Experience Mr Pavlik is the General Manager of Geomet sro, the Company's wholly owned

Czech subsidiary, and is a highly experienced Czech mining executive. Mr Pavlik holds a Masters Degree in Mining Engineer from the Technical University of Ostrava in Czech Republic. He is the former Chief Project Manager and Advisor to the Chief Executive Officer at OKD. OKD has been a major coal producer in the Czech Republic. He has almost 30 years of relevant industry experience in the Czech Republic. Mr Pavlik also has experience as a Project Analyst at Normandy Capital in Sydney as part of a postgraduate program from Swinburne University. Mr Pavlik has held previous senior positions within OKD and New World Resources as Chief Engineer, and as Head of Surveying and Geology. He has also served as the Head of the Supervisory Board of NWR Karbonia, a Polish subsidiary of New World Resources (UK) Limited.

He has an intimate knowledge of mining in the Czech Republic.

Interest in CDIs and Options 300,000 CDIs

400,000 Options, 58 cents, expire 3 January 2020

Special Responsibilities Nil

Directorships held in other Nil

listed entities

Nil

**Kiran Morzaria** Non-Executive Director – Appointed 10 December 2015

Qualifications Bachelor of Engineering (Industrial Geology) from the Camborne School of Mines

and an MBA (Finance) from CASS Business School

Experience Mr Morzaria has extensive experience in the mineral resource industry working in

both operational and management roles. He spent the first four years of his career in exploration, mining and civil engineering before obtaining his MBA. Mr Morzaria has served as a director of a number of public companies in both an executive and

non-executive capacity.

Interest in CDIs and Options Mr Morzaria has 200,000 direct interest in CDIs. Mr Morzaria is a director and chief

executive of Cadence Minerals Plc which owns 27,896,470 CDIs. Mr Morzaria has no control on the acquisition or sale of the shares held by Cadence Minerals plc

Special Responsibilities Member of Audit and Risk Committee

Member of Remuneration Committee

Directorships held in other

listed entities

Chief Executive Officer and Director of Cadence Minerals plc and Director of UK Oil

& Gas plc. Mr Morzaria was previously a Director of Bacanora Minerals plc.

#### **Director Meetings**

The number of Directors' meetings and meetings of Committees of Directors held during the year and the number of meetings attended by each of the Directors of the Company during the year is:

#### **Directors' Meetings**

Name	Number attended	Number eligible to attend
David Reeves	5	5
Keith Coughlan	5	5
Richard Pavlik	5	5
Kiran Morzaria	5	5

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#### **DIRECTORS' REPORT**

#### Indemnifying officers or auditor

During or since the end of the financial year the Company has given an indemnity or entered into an agreement to indemnify, or paid or agreed to pay insurance premiums as follows:

- i. The Company has entered into agreements to indemnify all Directors and provide access to documents, against any liability arising from a claim brought by a third party against the Company. The agreement provides for the Company to pay all damages and costs which may be awarded against the Directors.
- ii. The Company has paid premiums to insure each of the Directors against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of Director of the Company, other than conduct involving a willful breach of duty in relation to the Company. Under the terms and conditions of the insurance contract, the nature of the liabilities insured against and the premium paid cannot be disclosed.
- iii. No indemnity has been paid to auditors.

#### **CDIs under option**

Unissued CDIs of European Metals Holdings Limited under option and warrant at the date of this report is as follows:

Expiry date	Exercise Price	Number under option
17 August 2020	16.6 cents	3,750,000
3 January 2020	58.0 cents	400,000
1 January 2021	35.0 cents	200,000
1 June 2021	40.18 cents	100,000
22 November 2021	31.5 cents	116,875

During and since the end of the reporting year, the following options and warrants were issued:

On the 22 November 2018, 116,875 warrants were granted to brokers as a cost of capital raising. The warrants have an exercise of 20 pence (31.5 cents) in line with the capital raise on the 20 November 2018.

On 19 July 2019, the Company issued 200,000 options exercisable at \$0.35 on or before 1 January 2021 and 100,000 options exercisable at \$0.4018 on or before 1 June 2021 to independent consultants in accordance with their consultancy agreements.

No person entitled to exercise the option or warrant has or has any right by virtue of the option or warrant to participate in any share issue of any other body corporate. No options or warrants were exercised during the year or to the date of this report (2018: nil).

#### **Performance Shares**

Performance shares on issue at the date of this report is as follows:

	Issue date	Expiry date	Number on issue
A Class	18 Dec 2018	18 Dec 2021	5,000,000
B Class	24 Nov 2016	24 Nov 2019	5,000,000

As at the date of this report, 5,000,000 A Class and 5,000,000 B Class Performance Shares were issued to the original vendors of the Cinovec Project. During the financial year, it had become apparent that the B Class Performance Shares approved at the 2016 AGM only represented half the value contemplated by the Original Performance Shares, as a result of the conversion mechanism provided for under the B Class Terms. As an incentive to the vendors, the company issued 5,000,000 A Class Performance Shares on the same terms and conditions as the B Class Performance shares. Refer Note 14(d) for details.

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#### CDIs Issued Under Employee Securities Incentive Plan (ESIP)

CDIs issued under ESIP as at the date of this report is as follows:

Number on issue	Issue date
1,650,000	14 Dec 2017
1,500,000	6 Jun 2018

During the financial year, no CDIs were issued under ESIP.

#### **Environmental Regulations**

The Group's operations are subject to the environmental risks inherent in the mining industry.

#### **Proceedings on Behalf of the Company**

No person has applied for leave of Court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings.

The Company was not a party to any such proceedings during the year.

#### Non-audit Services

Stantons International has not provided any non-audit services during the year.

#### Significant events after the reporting date

- On 16 July 2019 the Company was very pleased to announce a potential strategic partnership with CEZ Group (CEZ),
  one of Central and Eastern Europe's largest power utilities. CEZ is currently conducting due diligence on the Company
  and Project. The successful outcome of the due diligence process could see CEZ become the largest shareholder and
  co-development partner for the Cinovec Lithium/Tin Project.
- On 19 July 2019, the Company issued 200,000 options exercisable at \$0.35 on or before 1 January 2021 and 100,000 options exercisable at \$0.4018 on or before 1 June 2021 to independent consultants in accordance with their consultancy agreements.
- On 5 August 2019, the Company announced it has been granted an extension to the Cinovec Exploration Licence.
- On 14 August 2019, the Company completed a share placement issuing 4,166,666 new fully paid ordinary shares raising GBP 750,000 to existing investors.
- The successful capital raising of £750,000 via a share placing (Placing) to UK investors was completed on 30 August 2019. The net proceeds of the Placing will be used to continue to advance EMH's corporate strategy including to progress the development of the Cinovec Project and the progress discussions with CEC Group and potential off take partners.

Except for the matters noted above there have been no other significant events arising after the reporting date.

### Auditor's Independence Declaration

The auditor's independence declaration for the year ended 30 June 2019 has been received and can be found on page 22 of the financial report.

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#### **DIRECTORS' REPORT**

#### **REMUNERATION REPORT (AUDITED)**

This report details the nature and amount of remuneration for each Director of the Company, and Key Management Personnel. The directors are pleased to present the remuneration report which sets out the remuneration information for European Metals Holdings Limited's non-executive directors, executive directors and other key management personnel.

#### A. Principles used to determine the nature and amount of remuneration

The remuneration policy of the Group has been designed to align Director and management objectives with shareholder and business objectives by providing a fixed remuneration component, and offering specific long-term incentives based on key performance areas affecting the Group financial results. The Board of the Company believes the remuneration policy to be appropriate and effective in its ability to attract and retain the best management and Directors to run and manage the Group, as well as create goal congruence between Directors, Executives and shareholders.

The Board's policy for determining the nature and amount of remuneration for Board members and Senior Executives of the Group is as follows:

The remuneration policy, setting the terms and conditions for the Executive Directors and other Senior Executives, was developed by the Board. All Executives receive a base salary (which is based on factors such as length of service and experience), superannuation, options and performance incentives. The Board reviews Executive packages annually by reference to the Group's performance, executive performance, and comparable information from industry sectors and other listed companies in similar industries.

Executives are also entitled to participate in the employee share and option arrangements.

All remuneration paid to Directors and Executives is valued at the cost to the Group and expensed.

The Board policy is to remunerate Non-executive Directors at commercial market rates for comparable companies for time, commitment, and responsibilities. The Board determines payments to the Non-executive Directors and reviews their remuneration annually based on market practice, duties, and accountability. Independent external advice is sought when required. The maximum aggregate amount of fees that can be paid to Non-executive Directors is subject to approval by shareholders at the Annual General Meeting. Fees for Non-Executive Directors are not linked to the performance of the Group. However, to align Directors' interests with shareholder interests, the Directors are encouraged to hold CDIs in the Company.

The remuneration policy has been tailored to increase the direct positive relationship between shareholders' investment objectives and Directors' and Executives' performance. Currently, this is facilitated through the issue of options to the majority of Directors and Executives to encourage the alignment of personal and shareholder interests. The Company believes this policy will be effective in increasing shareholder wealth. For details of Directors' and Executives' interests in CDIs, options and performance shares at year end, refer to the remuneration report.

#### **B.** Details of Remuneration

Details of the nature and amount of each element of the emoluments of each of the KMP of the Company (the Directors) for the year ended 30 June 2019 are set out in the following tables:

The maximum amount of remuneration for non-executive directors is \$300,000 as approved by shareholders.

During the financial period, the Company did not engage any remuneration consultants.

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#### **ANNUAL REPORT 30 JUNE 2019**

#### **DIRECTORS' REPORT**

#### **REMUNERATION REPORT (AUDITED)**

#### 2019

Group Key Management Personnel		Short-term	benefits		Post- employment benefits	Long-term benefits		tled share- ayments	Total	% of remuneration as share based payments
	Salary, fees and leave	Profit share and bonuses	Non- monetary	Other <sup>1</sup>	Super- annuation	Other	Equity <sup>2</sup>	Options <sup>3</sup>		
Directors	\$	\$	\$	\$	\$	\$	\$	\$	\$	
David Reeves	36,000	-	-	-	-	-	86,824	-	122,824	71%
Keith Coughlan	240,000	-	-	34,571	26,084	-	-	-	300,655	-
Kiran Morzaria	24,000	-	-	-	-	-	-	-	24,000	-
Richard Pavlik	165,878	-	-	-	-	-	-	59,117	224,995	26%
Key Management Personnel										
James Carter <sup>(i)</sup>	18,231	-	-	-	1,610	-	-	-	19,841	-
Neil Meadows <sup>(ii)</sup>	183,333	-	-	3,810	17,779	-	260,148	-	465,070	56%
	667,442	-	-	38,381	45,473	-	346,972	59,117	1,157,385	

#### Notes:

- (i) Resigned 21 Sept 2018.
- (ii) Resigned 10 June 2019.

#### 2018

Group Key Management Personnel	Short-term benefits				Post- employment benefits	Long-term benefits		tled share- ayments	Total	% of remuneration as share based payments
	Salary, fees and leave	Profit share and bonuses	Non- monetary	Other <sup>1</sup>	Super- annuation	Other	Equity <sup>2</sup>	Options <sup>3</sup>		
Directors	\$	\$	\$	\$	\$	\$	\$	\$	\$	
David Reeves	36,000	-	-	17,000	-	-	209,028	-	262,028	80%
Keith Coughlan	240,000	-	-	-	22,800	-	592,245	-	855,045	69%
Kiran Morzaria	24,000	-	-	-	-	-	139,352	-	163,352	85%
Richard Pavlik	159,542	-	-	-	-	-	209,028	58,388	426,958	63%
Key Management Personnel										
James Carter	30,125	-	-	19,833	2,862	-	-	-	52,820	-
Neil Meadows	76,083	-	-	-	7,228	-	6,228	-	89,539	17%
	565,750	-	-	36,833	32,890	-	1,155,881	58,388	1,849,742	

<sup>1.</sup> During the year ended 30 June 2019, Mr Coughlan and Mr Meadows received payouts of \$34,571 and \$3,810, respectively, representing unused annual leave.

In the prior period, consulting services of Company Non-Executive Director (David Reeves) and the Company which he controls, Wilgus Investments Pty Ltd. The amounts billed related to this consulting service amounted to nil (2018: \$17,000) based on normal market rates and the amount outstanding at reporting date was nil (2018: nil).

In the prior period, consulting services of Mr Carter and the Company which he controls Stillwater Resources Group Pty Ltd (Stillwater) to provide Chief Financial Officer services to the Company. The amounts billed related to his consulting service amounted to \$nil (2018: \$19,833) based on normal market rates and the amount outstanding at reporting date was nil (2018: nil)

- 2. Loan CDIs are treated similar to options and value is an estimate calculated using an appropriate mathematical formula based on Black-Scholes option pricing model. The amount disclosed as part of remuneration for the financial year is the amount expensed over the vesting period.
- 3. The value of the options granted to key management personnel as part of their remuneration is calculated as at the grant date using the Black and Scholes. The amount disclosed as part of remuneration for the financial year is the amount expensed over the vesting period.

#### **ANNUAL REPORT 30 JUNE 2019**

#### **DIRECTORS' REPORT**

#### **REMUNERATION REPORT (AUDITED)**

#### C. Service Agreements

It was formally agreed at a meeting of the directors that the following remuneration be established; there are no formal notice periods, leave accruals or termination benefits payable on termination.

Mr Keith Coughlan, Managing Director, to receive a salary of \$240,000 per annum plus SGC of 9.5% from 1 April 2017.

Mr James Carter, Chief Financial Officer, to receive a salary of \$72,300 per annum plus SGC of 9.5% from 1 February 2018. (Resigned 21 September 2018).

Mr Neil Meadows, Chief Operating Officer, to receive a salary of \$220,000 per annum plus SGC of 9.5% from 20 February 2018. (Resigned 10 June 2019)

#### D. Share-based compensation

During the financial year, nil CDIs were issued to KMP under the Employee Securities Incentive Plan (ESIP) (2018: 3,050,000).

CDIs on issue to KMP under the ESIP are as follows:

30 June 2019	Loan CD	Is Grant Deta	Exercised			Lapsed/Cancelled			Balance at End of Year			
	<b>Grant Date</b>	No.	Value	No.	Value	No.	Value		No.	No.	Value	
			\$		\$		\$		Vested	Not Vested	\$	
Group KMP												
David Reeves	30 Nov 2017	300,000	209,028		-		-	-	300,000	-	209,028	
Keith Coughlan	30 Nov 2017	850,000	592,245				-	-	850,000	-	592,245	
Richard Pavlik	30 Nov 2017	300,000	209,028		-		-	-	300,000	-	209,028	
Kiran Morzaria	30 Nov 2017	200,000	139,352	-			-	-	200,000	-	139,352	
James Carter <sup>(i, iii)</sup>	6 June 2018	400,000	106,550				-	-	-	400,000	106,550	
Neil Meadows(ii, iv)	6 June 2018	1,000,000	266,376	-			-	-	1,000,000	-	266,376	
		3,050,000	1,522,579	-	. <u>-</u>		-	-	2,650,000	400,000	1,522,579	

30 June 2018	Loan CDIs Grant Details		Exerc	Lapsed			Balance at End of Year				
	<b>Grant Date</b>	No.	Value	No.	Value	No.		Value	No	No.	Value
			\$		\$			\$	Vested	Not Vested	\$
Group KMP											
David Reeves	30 Nov 2017	300,000	209,028	-	-	-	-	-	300,000	-	209,028
Keith Coughlan	30 Nov 2017	850,000	592,245	-	-		-	-	850,000	-	592,245
Richard Pavlik	30 Nov 2017	300,000	209,028	-	-		-	-	300,000	-	209,028
Kiran Morzaria	30 Nov 2017	200,000	139,352	-	-		-	-	200,000	-	139,352
James Carter	6 June 2018	400,000	106,550	-	-		-	-	-	400,000	106,550
Neil Meadows	6 June 2018	1,000,000	266,376	-	-		-	-	-	1,000,000	266,376
		3,050,000	1,522,579	-			_	_	1,650,000	1,400,000	1,522,579

#### Notes:

- (i) Resigned 21 Sept 2018.
- (ii) Resigned 10 June 2019.
- (iii) At 30 June 2019, the Board was in the process of cancelling Mr Carter's CDIs .
- (iv) At 30 June 2019, the Board agreed to not cancel Mr Meadows CDIs upon his resignation and they had fully vested.

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#### **ANNUAL REPORT 30 JUNE 2019**

#### **DIRECTORS' REPORT**

#### **REMUNERATION REPORT (AUDITED)**

**Employee Securities Incentive Plan** 

Key quality employees of European Metals were issued 3,050,000 CDIs under the Employee Securities Incentive Plan in the year ended 30 June 2018. The terms of the employee securities were as follows:

- Employee securities had the following issue price:
  - o \$0.725 per CDI for 1,650,000 CDIs
  - o \$0.4848 per share for 1,400,000 CDIs
- The employee must remain employed by a member of the Group for one year after the date the employee securities are issued
- 1,650,000 of the employee securities are held in a voluntary holding lock for a period of 12 months from the date of issue, until 14 December 2018
- 1,400,000 of the employee securities are held in a voluntary holding lock until 26 February 2019
- An interest free loan for the full amount to purchase the employee securities will be made available to the employee. The terms of the loan were as follows:
  - The Company agrees to lend the amount equal to the issue price multiplied by the number of employee securities
  - o The employee can repay the balance outstanding on the loan at any time
  - o The loan is interest free
  - The outstanding amount of the loan will become payable on the earliest of:
    - The repayment date for 1,650,000 CDIs 15 years after the date of loan advance
    - The repayment date for 1,400,000 CDIs 7 years after the date of loan advice
    - The employee securities being sold
    - The employee becoming insolvent
    - The employee ceasing to be an employee
    - The employee securities being acquired by a third party by way of an amalgamation, arrangement or formal takeover bid
  - The employee may not repay the balance outstanding on the loan in respect of the employee securities which are in voluntary holding lock.

#### E. Options issued as part of remuneration for the year ended 30 June 2019

No options were issued as part of the remuneration for the year ended 30 June 2019 (2018: nil).

#### F. Options on issue as part of remuneration

30 June 2019	Options Grant Details		Exercise	d	Lapsed		Balance at End of Year		
	<b>Grant Date</b>	No.	Value <sup>1</sup>	No. Va	alue	No.	Value	No.	Value
			\$		\$		\$		\$
Group KMP									
David Reeves	-	-	-	-	-	-	-	-	-
Keith Coughlan	-	-	-	-	-	-	-	-	-
Richard Pavlik	3 January 2017	400,000	177,352	-	-	-	-	400,000	177,352
Kiran Morzaria	-	-	-	-	-	-	-	-	-
James Carter <sup>(i)</sup>	-	-	-	-	-	-	-	-	-
Neil Meadows <sup>(ii)</sup>	-	-	-	-	-	-	-	-	-
		400,000	177,352	-	-	-	-	400,000	177,352

- (i) Resigned 21 September 2018
- (ii) Resigned 10 June 2019

#### Notes:

1. The value of the options granted to key management personnel as part of their remuneration is calculated as at the grant date using the Black and Scholes. 250,000 of the options issued will vest at completion of the Definitive Feasibility Study and the balance will vest 12 months thereafter. The value of the options have been prorated over the vesting period, therefore, the value has been included in Section B of the remuneration report as at 30 June 2019.

#### ABRN 154 618 989

#### **ANNUAL REPORT 30 JUNE 2019**

#### **DIRECTORS' REPORT**

#### **REMUNERATION REPORT (AUDITED)**

#### G. Equity instruments issued on exercise of remuneration options

There were no equity instruments issued during the year to Directors or other KMP as a result of options exercised that had previously been granted as compensation.

#### H. Loans to Directors and Key Management Personnel

Apart from Loan CDIs issued to Directors and Key Management Personnel during the year ended 30 June 2018, there were no other loans to Key Management Personnel during the financial year. The deemed value of the Loan on issue to directors was \$1,198,250 based on an issue price of \$0.725 per Loan CDI and the deemed value of the loans issued to other key management personnel was \$678,720 based on the issue price of \$0.4848 per Loan CDI.

#### I. Company performance, shareholder wealth and Directors' and Executives' remuneration

The remuneration policy has been tailored to increase the direct positive relationship between shareholders' investment objectives and Directors' and Executives' performance. This will be facilitated through the issue of options to the majority of Directors and Executives to encourage the alignment of personal and shareholder interests. The Company believes this policy will be effective in increasing shareholder wealth. At commencement of mine production, performance based bonuses based on key performance indicators are expected to be introduced.

#### J. Other information

#### **Options held by Key Management Personnel**

The number of options to acquire CDIs in the Company held during the 2019 and 2018 reporting period by each of the Key Management Personnel of the Group; including their related parties are set out below.

30 June 2019	Balance at the start of the year	Granted during the year	Exercised during the year	Other changes during the year	Balance at the end of the year	Vested and exercisable	Unvested
30 Julie 2019	yeai	yeai	tile year	uuring the year	end of the year	exercisable	
David Reeves	1,000,000	-	-	-	1,000,000	1,000,000	-
Keith Coughlan	2,000,000	-	-	-	2,000,000	2,000,000	-
Kiran Morzaria	-	-	-	-	-	-	-
Richard Pavlik	400,000	-	-	-	400,000	-	400,000
James Carter <sup>(i)</sup>	-	-	-	-	-	-	-
Neil Meadows(ii)		-	-	-	-	-	-
Total	3,400,000	-	-	-	3,400,000	3,000,000	400,000

30 June 2018	Balance at the start of the year	Granted during the year	Exercised during the year	Other changes during the year	Balance at the end of the year	Vested and exercisable	Unvested
David Reeves	1,000,000	-	-	-	1,000,000	1,000,000	-
Keith Coughlan	2,000,000	-	-	-	2,000,000	2,000,000	-
Kiran Morzaria	-	-	-	-	-	-	-
Richard Pavlik	400,000	-	-	-	400,000	-	400,000
James Carter	-	-	-	-	-	-	-
Neil Meadows		-	-	-	-	-	<u>-</u>
Total	3,400,000	-	-	-	3,400,000	3,000,000	400,000

#### Notes:

- (i) Resigned 21 Sept 2018.
- (ii) Resigned 10 June 2019.

#### **ANNUAL REPORT 30 JUNE 2019**

#### **DIRECTORS' REPORT**

#### **REMUNERATION REPORT (AUDITED)**

#### Chess Depositary Interests ('CDIs') held by Key Management Personnel

The number of ordinary CDIs held in the Company during the 2019 and 2018 reporting period held by each of the Key Management Personnel of the Group; including their related parties are set out below.

The CDIs held directly have been obtained through the Employee Securities Incentive Plan.

Balance at Start of year	Granted as remuneration during the year <sup>1</sup>	Issued on exercise of options	Other Changes during the year	Balance at end of year
300,000	-	-	-	300,000
3,720,244	-	-	-	3,720,244
850,000	-	-	-	850,000
8,500,000	-	-	-	8,500,000
200,000	-	-	-	200,000
27,846,470	-	-	50,000	27,896,470
300,000	-	-	-	300,000
400,000	-	-	-	400,000
1,000,000	-	-	-	1,000,000
43,116,714	-	=	50,000	43,166,714
	300,000 3,720,244 850,000 8,500,000 200,000 27,846,470 300,000 400,000	Balance at Start of year remuneration during the year 1  300,000 - 3,720,244 - 850,000 - 8,500,000 - 200,000 - 27,846,470 - 300,000 - 400,000 - 1,000,000 -	Balance at Start of year         remuneration during the year 1         exercise of options           300,000         -         -           3,720,244         -         -           850,000         -         -           8,500,000         -         -           200,000         -         -           27,846,470         -         -           300,000         -         -           400,000         -         -           1,000,000         -         -	Balance at Start of year         Granted as remuneration during the year 1         Issued on exercise of options         Changes during the year           300,000         -         -         -           3,720,244         -         -         -           850,000         -         -         -           8,500,000         -         -         -           200,000         -         -         -           27,846,470         -         -         50,000           300,000         -         -         -           400,000         -         -         -           1,000,000         -         -         -

#### Notes:

- Mr Reeves has 300,000 CDIs direct interest and 3,720,244 CDI indirect interest held by Eleanor Jean Reeves <Elanwi A/C>, Mr Reeves' spouse.
- Mr Coughlan has 850,000 CDIs direct interest and 8,500,000 indirect interest held by Inswinger Holdings Pty Ltd, an entity of which Mr Coughlan is a director and a shareholder.
- Mr Morzaria has 27,846,470 indirect interest held by Cadence Minerals Plc, an entity of which Mr Morzaria is a director and chief executive.
- (i) Resigned 21 September 2018. The balance at end of year represents balance at date of resignation.
- (ii) Resigned 10 June 2019. The balance at end of year represents balance at date of resignation.

2018 Name	Balance at Start of year	Granted as remuneration during the year <sup>1</sup>	Issued on exercise of options	Other Changes during the year	Balance at end of year
David Reeves	-	300,000	-	-	300,000
Indirect	3,720,244	-	-	-	3,720,244
Keith Coughlan	-	850,000	-	-	850,000
Indirect	8,500,000	-	-	-	8,500,000
Kiran Morzaria	-	200,000	-	-	200,000
Indirect <sup>2</sup>	26,860,756	-	-	985,714	27,846,470
Richard Pavlik	-	300,000	-	-	300,000
James Carter	-	400,000	-	-	400,000
Neil Meadows	<u> </u>	1,000,000	-	-	1,000,000
Total	39,081,000	3,050,000	-	985,714	43,116,714

#### Notes:

- ${\bf 1.} \quad \hbox{Issue of Loan CDIs through the Employee Securities Incentive Plan}.$
- Mr Morzaria is a director and chief executive of Cadence Minerals Plc. On 24 November 2016, Cadence Minerals Plc acquired a further 5,000,000 CDIs as part of a CDI placement to raise \$2,600,000. On 17 October 2016, Cadence Minerals Plc exercised 2,000,000 listed options at 20 cents. On 20 December 2017, Cadence Minerals Plc acquired a further 985,714 CDIs as part of a CDI placement to raise approximately \$4,000,000.

#### **ANNUAL REPORT 30 JUNE 2019**

#### **DIRECTORS' REPORT**

#### **REMUNERATION REPORT (AUDITED)**

#### **Performance Shares granted to Key Management Personnel**

The number of Performance shares held in the Company during the 2019 reporting period held by each of the Key Management Personnel of the Group:

30 June 2019	Grant Details		Exer	Exercised Lapsed/cancelled		ncelled	Balance at End of Year			
		<b>Grant Date</b>	No.	Value	No.	Value	No.	Value	No.	Value
				\$		\$		\$	Unvested	\$
Group KMP										
David Reeves	A Class	18 Dec 2018	542,651	86,824	-	-	-	-	542,651	86,824
David Reeves	B Class	24 Nov 2016	542,651	289,932	-	-	-	-	542,651	289,932
Keith Coughlan		-	-	-	-	-	-	-	-	-
Richard Pavlik		-	-	-	-	-	-	-	-	-
Kiran Morzaria		-	-	-	-	-	-	-	-	-
James Carter <sup>(i)</sup>	B Class	24 Nov 2016	514,650	274,971	-	-	-	-	514,650	274,971
Neil Meadows <sup>(ii)</sup>		-	-	-	-	-	-	-	-	
			1,599,952	651,727	-	-	-	-	1,599,952	651,727

<sup>(</sup>i) Resigned 21 September 2018. The balance at end of year represents balance at date of resignation.

<sup>(</sup>ii) Resigned 10 June 2019

30 June 2018		Grant Details		Exer	Exercised Lapsed		ed	Balance at End of Year	
	<b>Grant Date</b>	No.	Value	No.	Value	No.	Value	No.	Value
			\$		\$		\$	Unvested	\$
Group KMP									
David Reeves	24 Nov 2016	542,651	289,932	-	-	-	-	542,651	289,932
Keith Coughlan	-	-	-	-	-	-	-	-	-
Richard Pavlik	-	-	-	-	-	-	-	-	-
Kiran Morzaria	-	-	-	-	-	-	-	-	-
James Carter	24 Nov 2016	514,650	274,971	-	-	-	-	514,650	274,971
Neil Meadows	-	-	-	-	-	-	-	-	-
		1,057,301	564,903	-	-	-	-	1,057,301	564,903

#### **Description of Performance Shares**

During the financial year, it had become apparent that the B Class Performance Shares approved at the 2016 AGM only represented half the value contemplated by the Original Performance Shares, as a result of the conversion mechanism provided for under the B Class Terms. As an incentive to the vendors the company issued 5,000,000 A Class Performance Shares on the same terms and conditions as the B Class Performance shares.

The terms of the Performance Shares are as follows:

The 5,000,000 B Class Performance Shares and 5,000,000 A Class Performance Shares will convert in accordance with the below:

(i) 1,000,000 B Class and 1,000,000 A Class Performance Shares will convert into Shares and an equivalent number of CDIs upon the Company's Mineral Resource at Cinovec South and Cinovec Main being entered in the State Balance. The Performance Shares shall convert into the number of Shares and equivalent number of CDIs equal to 1,000,000 and divided by the greater of: (A) \$0.50 per CDI; and (B) the volume weighted average price of CDIs (expressed as a decimal of \$1.00) as calculated over the 5 ASX trading days prior to the date the Mineral Resource is entered.

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#### **ANNUAL REPORT 30 JUNE 2019**

#### **DIRECTORS' REPORT**

#### **REMUNERATION REPORT (AUDITED)**

(Explanatory Note: Under Czech law a mineral resource must be registered and henceforth treated as a resource by the Czech Government before mining licenses can be granted. A mineral resource has to be calculated according to the Czech regulations, and defended in front of a committee of state certified experts);

- (ii) 1,000,000 B Class and 1,000,000 A Class Performance Shares will convert into Shares and an equivalent number of CDIs upon the issuance of the preliminary mining licenses relating to the Cinovec Project. The Performance Shares shall convert into the number of Shares and equivalent number of CDIs equal to 1,000,000 and divided by the greater of: (A) \$0.50 per CDI; and (B) the volume weighted average price of CDIs (expressed as a decimal of \$1.00) as calculated over the 5 ASX trading days prior to the date the final preliminary mining license is issued; and
- (iii) 3,000,000 B Class and 3,000,000 A Class Performance Shares will convert into Shares and an equivalent number of CDIs upon the completing of a definitive feasibility study (**DFS**). For clarity, the DFS must be: (i) of a standard suitable to be submitted to a financial institution as the basis for lending of funds for the development and operation of mining activities contemplated in the study; (ii) capable of supporting a decision to mine on the Permits; and (iii) completed to an accuracy of +/- 15% with respect to operating and capital costs and display a pre-tax net present value of not less than US\$250,000,000. The Performance Shares shall convert into the number of Shares and equivalent number of CDIs equal to 3,000,000 and divided by the greater of: (A) \$0.50 per CDI; and (B) the volume weighted average price of CDIs (expressed as a decimal of \$1.00) as calculated over the 5 ASX trading days prior to date of receipt of the completed DFS,
  - (together the **Milestones** and each a **Milestone**). For the avoidance of doubt, the number of Shares and equivalent number of CDIs which will be issued on conversion of the B Class Performance Shares will not exceed a ratio of 1 for 1.
- (iv) If the Milestone is not achieved or the Change of Control Event does not occur by the required date, then each Performance Share held by a Holder will be automatically redeemed by the Company for the sum of \$0.000001 within 10 ASX trading days of non-satisfaction of the Milestone.

#### Other transactions with Key Management Personnel

Purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. The Group acquired the following services from entities that are controlled by members of the Group's KMP:

Some Directors or former Directors of the Group hold or have held positions in other companies, where it is considered they control or significantly influence the financial or operating policies of those entities. During the year, the following entities provided corporate services and rental to the Group. Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

Entity Nature of Key transactions Manager Personne	Nature of	of Key	Total Tran	sactions	Payable Balance	
	Management	2019	2018	2019	2018	
		Personnei	\$	\$	\$	\$
Wilgus Investments Pty Ltd	Rental	David Reeves	40,200	59,000	-	6,270

There were no other transactions with Key Management Personnel during the financial year.

#### **End of Remuneration Report**

Signed in accordance with a resolution of the Board of Directors.

Keith Coughlan

MANAGING DIRECTOR

Dated at 27 September 2019



PO Box 1908 West Perth WA 6872 Australia

Level 2, 1 Walker Avenue West Perth WA 6005 Australia

> Tel: +61 8 9481 3188 Fax: +61 8 9321 1204

ABN: 84 144 581 519 www.stantons.com.au

27 September 2019

Board of Directors European Metals Holdings Limited Suite 12, Level 1 11 Ventnor Avenue WEST PERTH WA 6005

**Dear Directors** 

#### RE: EUROPEAN METALS HOLDINGS LIMITED

In accordance with section 307C of the Corporations Act 2001, I am pleased to provide the following declaration of independence to the directors of European Metals Holdings Limited.

As the Audit Director for the audit of the financial statements of European Metals Holdings Limited for the year ended 30 June 2019, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely

STANTONS INTERNATIONAL AUDIT AND CONSULTING PTY LTD (Trading as Stantons International) (An Authorised Audit Company)

Samir R Tirodkar Director

from



#### ABRN 154 618 989

# **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

# CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2019

	Note	30 June 2019 \$	30 June 2018 \$
Revenue – interest income		1,461	1,599
Other income		424,643	645,554
Professional fees		(1,187,270)	(944,334)
Audit fees	6	(40,000)	(33,175)
Directors' fees		(60,000)	(60,000)
Share based payments	16	(1,179,090)	(1,216,018)
Advertising and Promotion		(94,879)	(94,951)
Employees' benefits		(640,291)	(580,751)
Travel and accommodation		(173,619)	(187,683)
Office and rent expense		(64,032)	(83,470)
Insurance expense		(10,764)	(46,777)
Impairment expense		-	(1,880,742)
Share registry expense		(97,211)	(154,844)
Depreciation expense		(4,180)	(1,945)
Other expenses	_	(127,583)	(17,672)
Loss before income tax		(3,252,815)	(4,655,209)
Income tax expense	3	-	
Loss for the year	_	(3,252,815)	(4,655,209)
Other comprehensive income			
Items that may be reclassified subsequently to profit or loss – exchange differences on translating foreign operations		443,780	517,841
Other comprehensive income/(loss) for the year, net of tax	_	443,780	517,841
Total comprehensive loss for the year attributable to members of the Company	-	(2,809,035)	(4,137,368)
Basic and diluted loss per CDI (cents)	7	(2.25)	(3.43)

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# **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

# **CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2019**

		2019	2018
	Note	\$	\$
CURRENT ASSETS			
Cash and cash equivalents	8	426,178	2,223,109
Other receivables	9	92,180	32,640
Other assets	10	23,587	11,982
TOTAL CURRENT ASSETS	_	541,945	2,267,731
NON-CURRENT ASSETS			
Property, plant and equipment	11	385,158	372,997
Exploration and evaluation expenditure	12	11,684,072	10,169,177
Intangible assets	<u>-</u>	-	6,056
TOTAL NON-CURRENT ASSETS	_	12,069,230	10,548,230
TOTAL ASSETS		12,611,175	12,815,961
CURRENT LIABILITIES			
Trade and other payables	13a	128,977	342,214
Provisions – employee entitlements	13b	23,133	74,649
TOTAL CURRENT LIABILITIES	<del>-</del>	152,110	416,863
	-		
TOTAL LIABILITIES		152,110	416,863
	-		
NET ASSETS	-	12,459,065	12,399,098
	-		
EQUITY			
Issued capital	14	22,074,314	20,413,074
Reserves	15	6,798,846	5,147,304
Accumulated losses		(16,414,095)	(13,161,280)
TOTAL EQUITY	-	12,459,065	12,399,098
·	-		

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# **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2019

	Issued Capital	sued Capital Translation Lo Payment Reserve Reserve		Accumulated Losses	Total
	\$	\$	\$	\$	\$
Balance at 1 July 2017	15,587,656	3,087,801	325,644	(8,506,071)	10,495,030
Loss attributable to members of the Company	-	-	-	(4,655,209)	(4,655,209)
Other comprehensive income	-	-	517,841	-	517,841
Total comprehensive loss for the year	-	-	517,841	(4,655,209)	(4,137,368)
Transactions with owners, recognised directly in equity					
CDIs issued during the year, net of costs	4,825,418	-	-	-	4,825,418
Equity based payments	-	58,386	-	-	58,386
CDI's issued pursuant to loan plan	-	1,157,632	-	-	1,157,632
Balance at 30 June 2018	20,413,074	4,303,819	843,485	(13,161,280)	12,399,098
Balance at 1 July 2018	20,413,074	4,303,819	843,485	(13,161,280)	12,399,098
Loss attributable to members of the Company	-	-	-	(3,252,815)	(3,252,815)
Other comprehensive income	-	-	443,780	-	443,780
Total comprehensive loss for the year	-	-	443,780	(3,252,815)	(2,809,035)
Transactions with owners, recognised directly in equity					
CDIs issued during the year, net of costs	1,661,240	28,672	-	-	1,689,912
Equity based payments	-	1,179,090	-	-	1,179,090
Balance at 30 June 2019	22,074,314	5,511,681	1,287,265	(16,414,095)	12,459,065

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# **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

# CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

	Note	30 June 2019 \$	30 June 2018 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Payments to suppliers and employees		(2,714,709)	(1,658,465)
Interest received		1,461	1,599
R&D Rebate		355,745	820,647
Net cash (used in) operating activities	17	(2,357,503)	(836,219)
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for exploration and evaluation expenditure		(1,165,022)	(2,190,590)
Payments for property, plant and equipment		-	(4,436)
Net cash (used in) investing activities		(1,165,022)	(2,195,026)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from issue of CDIs		1,817,303	5,018,667
Proceeds from related party		-	200,000
Repayment of related party		-	(200,000)
Capital raising costs paid		(127,391)	(212,674)
Net cash from financing activities		1,689,912	4,805,993
Net (decrease)/increase in cash and cash equivalents		(1,832,613)	1,774,748
Cash and cash equivalents at the beginning of the financial year		2,223,109	446,112
Change in foreign currency held		35,682	2,249
Cash and cash equivalents at the end of financial year	<u>.</u>	426,178	2,223,109

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#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### **NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

#### (a) Basis of preparation

These consolidated financial statements and notes represent those of European Metals Holdings Limited ("the Company") and Controlled Entities (the "Consolidated Group" or "Group").

The financial statements are general purpose financial statements, which have been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Boards (AASB) and the *Corporations Act 2001*. The Group is a for-profit entity for financial reporting purposes under Australian Accounting Standards.

The accounting policies detailed below have been adopted in the preparation of the financial report. Except for cash flow information, the financial statements have been prepared on an accrual basis and are based on historical cost, modified, where applicable, by the measurement at fair values of selected non-current assets, financial assets and financial liabilities.

The Group is a listed public company, incorporated in the British Virgin Islands and registered in Australia.

#### (i) Accounting policies

The Group has consistently applied the following accounting policies to all periods presented in the financial statements. The Group has considered the implications of new and amended Accounting Standards applicable for annual reporting periods beginning after 1 January 2018 but determined that their application to the financial statements is either not relevant or not material.

#### (ii) Statement of Compliance

The financial report was authorised for issue on 27 September 2019.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in the financial statements containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards as issued by the IASB.

#### (iii) Going Concern

The directors have prepared the financial statements on going concern basis, which contemplates continuity of normal business activities and the realisation of assets and extinguishment of liabilities in the ordinary course of business.

At 30 June 2019, the consolidated entity comprising the Company and its subsidiaries has incurred a loss for the year amounting to \$3,252,815. The Consolidated entity has a net working capital of \$389,835, current liabilities of \$152,110 and cash and cash equivalents of \$426,178.

The directors consider these funds, combined with the convertible loan arrangement entered into with CEZ Group and the additional funds from any capital raising to be sufficient for planned expenditure on the mineral project for the ensuing 12 months as well as for corporate and administrative overhead costs.

The Company currently has no intention of drawing down the convertible loan, and the option to do so lies entirely with the Company. Although the decision to convert the convertible loan would stay with the lender, the directors believe that the convertible loan will be converted, not requiring the return of the funds received. The directors will review this assessment closer to the maturity date of the loan, should the loan be drawn down.

The directors also believe that they have the capacity to raise additional capital should that become necessary.

For these reasons, the directors believe the going concern basis of preparation is appropriate.

#### (iv) Critical accounting estimates and judgements

The application of accounting policies requires the use of judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions are recognised in the period in which the estimate is revised if it affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Share-based payment transactions

The Group measures the cost of equity-settled transactions with employees by reference to the estimated fair value of the equity instruments at the date at which they are granted. These are expensed over the estimated vesting periods.

#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (iv) Critical accounting estimates and judgements (continued)

Impairment of capitalised exploration and evaluation expenditure

The future recoverability of capitalised exploration and evaluation expenditure is dependent on a number of factors, including whether the Group decides to exploit the related lease itself or, if not, whether it successfully recovers the related exploration and evaluation asset through sale.

Factors that could impact the future recoverability include the level of reserves and resources, future technological changes, which could impact the cost of mining, future legal changes (including changes to environmental restoration obligations) and changes to commodity prices.

To the extent that capitalised exploration and evaluation expenditure is determined not to be recoverable in the future, profits and net assets will be reduced in the period in which this determination is made.

Recognition of deferred tax assets

Deferred tax assets relating to temporary differences and unused tax losses have not been recognised as the Directors are of the opinion that it is not probable that future taxable profit will be available against which the benefits of the deferred tax assets can be utilised.

#### (b) Income Tax

Current income tax expense charged to the profit or loss is the tax payable on taxable income calculated using applicable income tax rates enacted, or substantially enacted, as at reporting date. Current tax liabilities (assets) are therefore measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Deferred income tax expense reflects movements in deferred tax asset and deferred tax liability balances during the year as well unused tax losses.

Current and deferred income tax expense (income) is charged or credited directly to equity instead of the profit or loss when the tax relates to items that are credited or charged directly to equity.

Deferred tax assets and liabilities are ascertained based on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Deferred tax assets also result where amounts have been fully expensed but future tax deductions are available. No deferred income tax will be recognised from the initial recognition of an asset or liability, excluding a business combination, where there is no effect on accounting or taxable profit or loss.

Deferred tax assets and liabilities are calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates enacted or substantively enacted at reporting date. Their measurement also reflects the manner in which management expects to recover or settle the carrying amount of the related asset or liability.

Deferred tax assets relating to temporary differences and unused tax losses are recognised only to the extent that it is probable that future taxable profit will be available against which the benefits of the deferred tax asset can be utilised.

Where temporary differences exist in relation to investments in subsidiaries, branches, associates, and joint ventures, deferred tax assets and liabilities are not recognised where the timing of the reversal of the temporary difference can be controlled and it is not probable that the reversal will occur in the foreseeable future.

Current tax assets and liabilities are offset where a legally enforceable right of set-off exists and it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur. Deferred tax assets and liabilities are offset where a legally enforceable right of set-off exists, the deferred tax assets and liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities where it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur in future periods in which significant amounts of deferred tax assets or liabilities are expected to be recovered or settled.

#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (c) Impairment of assets

At the end of each reporting period the Group assesses whether there is an indication that an asset may be impaired. If any such indication exists, or when annual impairment testing for an asset is required, the Group makes an estimate of the asset's recoverable amount. An asset's recoverable amount is the higher of its fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets and the asset's value in use cannot be estimated to be close to its fair value. In such cases the asset is tested for impairment as part of the cash-generating unit to which it belongs. When the carrying amount of an asset or cash-generating unit exceeds its recoverable amount, the asset or cash-generating unit is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. Impairment losses relating to continuing operations are recognised in those expense categories consistent with the function of the impaired asset unless the asset is carried at revalued amount in which case the impairment loss is treated as a revaluation decrease.

An assessment is also made at each reporting period as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased. If such indication exists, the recoverable amount is estimated. A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case the carrying amount of the asset is increased to its recoverable amount. That increased amount cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in profit or loss unless the asset is carried at revalued amount, in which case the reversal is treated as a revaluation increase. After such a reversal the depreciation charge is adjusted in future periods to allocate the asset's revised carrying amount, less any residual value, on a systematic basis over its remaining useful life.

#### (d) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities in the Statement of Financial Position.

#### (e) Revenue

#### Interest

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

#### (f) Goods and Services Tax (GST)

Revenues, expenses, and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

Cash flows are presented in the Statement of Cash Flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (g) Trade and other receivables

Trade receivables are measured on initial recognition at fair value and are subsequently measured at amortised cost using the effective interest rate method, less any allowance for impairment. Trade receivables are generally due for settlement within 30 days. Impairment of trade receivables is continually reviewed and those that are considered to be uncollectible are written off by reducing the carrying amount directly. An allowance account is used when there is objective evidence that the Group will not be able to collect all amounts due according to the original contractual terms. Factors considered by the Group in making this determination include known significant financial difficulties of the debtor, review of financial information and significant delinquency in making contractual payments to the Group.

The impairment allowance is set equal to the difference between the carrying amount of the receivable and the present value of estimated future cash flows, discounted at the original effective interest rate. Where receivables are short-term discounting is not applied in determining the allowance.

The amount of the impairment loss is recognised in the profit and loss within other expenses. When a trade receivable for which an impairment allowance had been recognised becomes uncollectible in a subsequent period, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against other expenses in the profit and loss.

#### (i) Government Grants

An unconditional government grant is recognised in profit or loss as other income when the grant becomes receivable. Grants that compensate the Group for expenses incurred are recognised in profit or loss as other income on a systematic basis in the same period in which the expenses are recognised.

Research and development tax incentives are recognised in the statement of profit or loss when received or when the amount to be received can be reliably estimated.

#### (j) Employee Benefits

#### **Short-term benefits**

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided.

A liability is recognised for the amount expected to be paid under short-term cash bonus or profit-sharing plans if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

#### Other long-term employee benefits

Provision is made for the liability due to employee benefits arising from services rendered by employees to the reporting date. Employee benefits expected to be settled within one year together with benefits arising out of wages and salaries, sick leave and annual leave which will be settled after one year, have been measured at their nominal amount. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions made to defined employee superannuation funds are charged as expenses when incurred.

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#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (k) Exploration and Evaluation Assets

Exploration and evaluation costs, including costs of acquiring licenses, are capitalised as exploration and evaluation assets on an area of interest basis. Costs of acquiring licences which are pending the approval of the relevant regulatory authorities as at the date of reporting are capitalised as exploration and evaluation cost if in the opinion of the Directors it is virtually certain the Group will be granted the licences.

Exploration and evaluation assets are only recognised if the rights of tenure to the area of interest are current and either:

The expenditures are expected to be recouped through successful development and exploitation of the area of interest, or Activities in the area of interest have not at the reporting date, reached a stage which permits a reasonable assessment of the existence or otherwise of economically recoverable reserves and active and significant operations in, or in relation to, the area of interest are continuing.

Exploration and evaluation assets are assessed for impairment when:

Sufficient data exists to determine technical feasibility and commercial viability, and

Facts and circumstances suggest that the carrying amount exceeds the recoverable amount (see impairment accounting policy in Note 1(c). For the purposes of impairment testing, exploration and evaluation assets are allocated to cash-generating units to which exploration activity relates. The cash generating unit shall not be larger than the area of interest.

Once the technical feasibility and commercial viability of the extraction of mineral resources in an area of interest are demonstrable, exploration and evaluation assets attributable to that area of interest are first tested for impairment and then reclassified from intangible assets to mining property and development assets within property, plant and equipment.

#### (I) Financial Instruments

#### Recognition, initial measurement and derecognition

Financial assets and financial liabilities are recognised when the Group becomes a party to the contractual provisions of the financial instrument. Financial instruments (except for trade receivables) are measured initially at fair value adjusted by transaction costs, except for those carried at 'fair value through profit or loss', in which case transaction costs are expensed to profit or loss. Where available, quoted prices in an active market are used to determine the fair value. In other circumstances, valuation techniques are adopted. Subsequent measurement of financial assets and financial liabilities are described below.

Trade receivables are initially measured at the transaction price if the receivables do not contain a significant financing component in accordance with AASB 15.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expired.

#### Classification and measurement

#### Financial assets

Except for those trade receivables that do not contain a significant financing component and are measured at the transaction price in accordance with AASB 15, all financial assets are initially measured at fair value adjusted for transaction costs (where applicable).

For the purpose of subsequent measurement, financial assets other than those designated and effective as hedging instruments are classified into the following categories upon initial recognition:

- amortised cost;
- fair value through other comprehensive income (FVOCI); and
- fair value through profit or loss (FVPL).

Classifications are determined by both:

- the contractual cash flow characteristics of the financial assets; and
- the Group's business model for managing the financial asset.

#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Financial assets at amortised cost

Financial assets are measured at amortised cost if the assets meet with the following conditions (and are not designated as FVPL);

they are held within a business model whose objective is to hold the financial assets and collect its contractual cash flows; and

the contractual terms of the financial assets give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding.

After initial recognition, these are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial. The Group's cash and cash equivalents, trade and most other receivables fall into this category of financial instruments.

Financial assets at fair value through other comprehensive income

The Group measures debt instruments at fair value through OCI if both of the following conditions are met:

the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding; and

the financial asset is held within a business model with the objective of both holding to collect contractual cash flows and selling the financial asset.

For debt instruments at fair value through OCI, interest income, foreign exchange revaluation and impairment losses or reversals are recognised in the statement of profit or loss and computed in the same manner as for financial assets measured at amortised cost. The remaining fair value changes are recognised in OCI.

Upon initial recognition, the Group can elect to classify irrevocably its equity investments as equity instruments designated at fair value through OCI when they meet the definition of equity under AASB 132 Financial Instruments: Presentation and are not held for trading.

Financial assets at fair value through profit or loss (FVPL)

Financial assets at fair value through profit or loss include financial assets held for trading, financial assets designated upon initial recognition at fair value through profit or loss or financial assets mandatorily required to be measured at fair value. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term.

#### **Financial liabilities**

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings, payables or as derivatives designated as hedging instruments in an effective hedge, as appropriate.

Financial liabilities are initially measured at fair value, and, where applicable, adjusted for transaction costs unless the Group designated a financial liability at fair value through profit or loss.

Subsequently, financial liabilities are measured at amortised cost using the effective interest method except for derivatives and financial liabilities designated at FVPL, which are carried subsequently at fair value with gains or losses recognised in profit or loss.

All interest-related charges and, if applicable, gains and losses arising on changes in fair value are recognised in profit or loss.

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#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### **Impairment**

From 1 July 2018, the Group assesses on a forward-looking basis the expected credit loss associated with its debt instruments carried at amortised cost and FVOCI. The impairment methodology applied depends on whether there has been a significant increase in credit risk. For trade receivables, the Group applies the simplified approach permitted by AASB, which requires expected lifetime losses to be recognised from initial recognition of the receivables.

#### Comparative information

The Group has applied AASB 9 Financial Instruments retrospectively, but has elected not to restate comparative information. As a result, the comparative information provided continues to be accounted for in accordance with the Group's previous accounting policy.

#### Classification

Until 30 June 2018, the Group classified its financial assets in the following categories:

financial assets at fair value through profit or loss;

loans and receivables;

held-to-maturity investments; and

available for sale financial assets.

The classification depended on the purpose for which the investments were acquired. Management determined the classification of its investments at initial recognition and, in the case of assets classified as held-to-maturity, reevaluated this designation at the end of each reporting period.

#### (m) Trade and other payables

Trade payables and other payables are carried at amortised cost and represent liabilities for goods and services provided to the Group prior to the end of the financial period that are unpaid and arise when the Group becomes obliged to make future payments in respect of the purchase of these goods and services. Trade and other payables are presented as current liabilities unless payment is not due within 12 months.

#### (n) Earnings Per CDI

#### Basic earnings per CDI

Basic earnings per CDI is determined by dividing the profit or loss attributable to ordinary shareholders of the Company, by the weighted average number of CDIs outstanding during the period, adjusted for bonus elements in CDIs issued during the period.

#### **Diluted earnings per CDI**

Diluted earnings per CDI adjusts the figure used in the determination of basic earnings per CDI to take into account the after income tax effect of interest and other financial costs associated with dilutive potential CDIs and the weighted average number of CDIs assumed to have been issued for no consideration in relation to dilutive potential CDIs, which comprise convertible notes and CDI options granted.

#### (o) Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised in income in the period in which they are incurred.

#### (p) Provisions

A provision is recognised if, as a result of a past event, the Group has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, when appropriate, the risks specific to the liability.

#### (q) Segment reporting

An operating segment is a component of the Group that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the Group's other components. Operating segments' results are reviewed by the Group's Managing Director to make decisions about resources to be allocated to the segment and assess its performance, and for which discrete financial information is available.

# EUROPEAN METALS HOLDINGS LIMITED ABRN 154 618 989 ANNUAL FINANCIAL REPORT 30 JUNE 2019

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (r) CDI based payments

The grant date fair value of CDI-based payment awards granted to employees is recognised as an employee expense, with a corresponding increase in equity, over the period that the employees unconditionally become entitled to the awards. The amount recognised as an expense is adjusted to reflect the number of awards for which the related service and non-market vesting conditions are expected to be met, such that the amount ultimately recognised as an expense is based on the number of awards that do not meet the related service and non-market performance conditions at the vesting date. For CDI-based payment awards with non-vesting conditions, the grant date fair value of the CDI-based payment is measured to reflect such conditions and there is no true-up for differences between expected and actual outcomes.

Loan CDIs are treated similar to options and value is an estimate calculated using an appropriate mathematical formula based on Black-Scholes option pricing model. The choice of models and the resultant Loan CDI value require assumptions to be made in relation to the likelihood and timing of the vesting of the Loan CDIs and the value and volatility of the price of the underlying shares.

#### (s) Foreign Currency Transactions and Balances

#### Functional and presentation currency

The functional currency of each of the Group's entities is measured using the currency of the primary economic environment in which that entity operates. The consolidated financial statements are presented in Australian dollars which is the parent entity's functional and presentation currency.

#### **Transaction and balances**

Foreign currency transactions are translated into functional currency using the exchange rates prevailing at the date of the transaction. Foreign currency monetary items are translated at the year-end exchange rate. Non-monetary items measured at historical cost continue to be carried at the exchange rate at the date of the transaction. Non-monetary items measured at fair value are reported at the exchange rate at the date when fair values were determined.

Exchange differences arising on the translation of monetary items are recognised in Profit or Loss, except where deferred in equity as a qualifying cash flow or net investment hedge. Exchange differences arising on the translation of non-monetary items are recognised directly in equity to the extent that the gain or loss is directly recognised in other comprehensive income; otherwise the exchange difference is recognised in Profit or Loss.

#### **Group companies**

The financial results and position of foreign operations whose functional currency is different from the Group's presentation currency are translated as follows:

Assets and liabilities are translated at year end exchange rates prevailing at the end of the reporting period;

Income and expenses are translated at average exchange rates for the period; and

Retained earnings are translated at the exchange rates prevailing at the date of the transaction.

Exchange differences arising on translation of foreign operations recognised in the other comprehensive income and included in the foreign currency translation reserve in the Statement of Financial Position. These differences are reclassified into Profit or Loss in the period in which the operation is disposed.

# (t) Issued capital

CDIs are classified as equity. Incremental costs directly attributable to the issue of new CDIs or options are shown in equity as a deduction, net of tax, from the proceeds. Incremental costs directly attributable to the issue of new CDIs or options for the acquisition of a new business are not included in the cost of acquisition as part of the purchase consideration.

# EUROPEAN METALS HOLDINGS LIMITED ABRN 154 618 989 ANNUAL FINANCIAL REPORT 30 JUNE 2019

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (u) Principles of Consolidation

The consolidated financial statements incorporate all of the assets, liabilities and results of the parent European Metals Holdings Limited and all of the subsidiaries. Subsidiaries are entities the parent controls. The parent controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. A list of the subsidiaries is provided in Note 20.

The assets, liabilities and results of all subsidiaries are fully consolidated into the financial statements of the Group from the date on which control is obtained by the Group. The consolidation of a subsidiary is discontinued from the date that control ceases. Intercompany transactions, balances and unrealised gains or losses on transactions between Group entities are fully eliminated on consolidation. Accounting policies of subsidiaries have been changed and adjustments made where necessary to ensure uniformity of the accounting policies adopted by the Group.

Equity interests in a subsidiary not attributable, directly or indirectly, to the Group are presented as "non-controlling interests". The Group initially recognises non-controlling interests that are present ownership interests in subsidiaries and are entitled to a proportionate share of the subsidiary's net assets on liquidation at either fair value or at the non-controlling interests' proportionate share of the subsidiary's net assets. Subsequent to initial recognition, non-controlling interests are attributed their share of profit or loss and each component of other comprehensive income. Non-controlling interests are shown separately within the equity section of the statement of financial position and statement of comprehensive income.

#### **NOTE 2: DETERMINATION OF FAIR VALUES**

A number of the Group's accounting policies and disclosures require the determination of fair value, for both financial and non-financial assets and liabilities. Fair values have been determined for measurement and / or disclosure purposes based on the following methods. When applicable, further information about the assumptions made in determining fair values is disclosed in the notes specific to that asset or liability.

#### **CDI-based payment transactions**

The fair value of the employee CDI options and the share appreciation right is measured using the Black-Scholes formula. Measurement inputs include CDI price on measurement date, exercise price of the instrument, expected volatility (based on weighted average historic volatility adjusted for changes expected due to publicly available information), weighted average expected life of the instruments (based on historical experience and general option holder behaviour), expected dividends, and the risk-free interest rate (based on government bonds). Service and non-market performance conditions attached to the transactions are not taken into account in determining fair value.

# **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

# CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

NOTE 3: INCOME TAX	30 June 2019	30 June 2018
	\$	\$
(a) Income tax expense	-	-
Current tax	<del>-</del>	
Deferred tax		
Deferred income tax expense included in income tax expense comprises:	-	-
(Increase) in deferred tax assets		
Increase in deferred tax liabilities	-	-
(b) Reconciliation of income tax expense to prima facie tax payable		
Net loss before tax	(3,252,815)	(4,655,209)
Prima facie tax on operating loss at 30% (2018: 27.5%)	(975,845)	(1,280,182)
Add / (Less): Non-deductible items		
-Impairments	439,967	947,825
Current year tax loss not recognised	535,878	332,357
Income tax attributable to operating loss		-
The applicable weighted average effective tax rates are as follows:	Nil%	Nil%
Balance of franking account at year end	Nil	Nil
Deferred tax assets		
Tax losses	1,234,662	706,261
Accruals	12,750	4,950
Capital raising costs	30,574	-
Provisions	13,123	20,529
Unrecognised deferred tax asset	1,291,109	731,740
Set-off deferred tax liabilities	(1,068)	(36,274)
Net deferred tax assets	1,290,041	695,466
Deferred tax liabilities		
Exploration expenditure	-	(35,295)
Property, plant and equipment	(1,068)	(979)
	(1,068)	(36,274)
Set-off deferred tax assets	1,068	36,274
Net deferred tax liabilities		-
Tax losses		
Unused tax losses for which no deferred tax asset has been recognised	4,115,539	2,568,222

# EUROPEAN METALS HOLDINGS LIMITED ABRN 154 618 989 ANNUAL FINANCIAL REPORT 30 JUNE 2019

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### **NOTE 3: INCOME TAX (CONTINUED)**

The Company is registered in the British Virgin Islands (BVI) and the Company is a tax resident of Australia. The unused tax losses are representative of losses incurred in Australia.

There are currently no withholding taxes or exchange control regulations in the BVI applicable to the Company. The Company is subject to the taxation regulations of the Czech Republic where it currently holds mining license via Geomet S.R.O, and also to UK taxation regulations in respect of European Metals (UK) Limited.

#### **NOTE 4: RELATED PARTY TRANSCTIONS**

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

Other than transactions with Key Management Personnel and their related entities (refer Note 5), there were no other related party transactions during the year.

#### NOTE 5: KEY MANAGEMENT PERSONNEL COMPENSATION

Refer to the Remuneration Report contained in the Directors' Report for details of the remuneration paid or payable to each member of the Group's key management personnel (KMP) for the year ended 30 June 2019 and 30 June 2018.

The totals of remuneration paid to KMP during the year are as follows:

	2019	2018
	\$	\$
Short-term benefits	667,442	565,750
Post-employment benefits	45,473	32,890
Equity settled	406,089	1,214,269
Other payments	38,381	36,833
	1,157,385	1,849,742

#### **Loans to Key Management Personnel**

Apart from Loan CDIs issued to Directors and Key Management Personnel during the year ended 30 June 2018, there were no other loans to Key Management Personnel during the financial year. The deemed value of the Loan on issue to directors was \$1,198,250 based on an issue price of \$0.725 per Loan CDI and the deemed value of the loans issued to other key management personnel was \$678,720 based on the issue price of \$0.4848 per Loan CDI.

#### Other transactions with Key Management Personnel

Purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. The Group acquired the following services from entities that are controlled by members of the Group's KMP:

Some Directors or former Directors of the Group hold or have held positions in other companies, where it is considered they control or significantly influence the financial or operating policies of those entities. During the year, the following entities provided corporate services and rental to the Group. Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

## CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### NOTE 5: KEY MANAGEMENT PERSONNEL COMPENSATION (continued)

Entity	Nature of transactions	Key Management Personnel	Total Trai 2019 \$	nsactions 2018 \$	Payable 2019 Ś	Balance 2018 \$
Wilgus Investments Pty Ltd	Rental	David Reeves	40,200	59,000	-	6,270

There were no other transactions with Key Management Personnel during the financial year.

NOTE 6: AUDITOR'S REMUNERATION	2019	2018
	\$	\$
Details of the amounts paid to the auditor of the Group, Stantons International Audit and		
Consulting Pty Ltd for audit and non-audit services provided during the year are set out below:		
Auditor's services		
Audit and review of financial report	40,000	33,175
NOTE 7: BASIC AND DILUTED LOSS PER CDI	2019	2018
Basic and diluted loss per CDI (cents)	(2.25)	(3.43)
Loss attributable to members of European Metals Holdings Limited	(3,252,815)	(4,655,209)
Weighted average number of CDI outstanding during the year	144,514,487	135,979,290

The Group is in a loss making position and it is unlikely that the conversion to, calling of, or subscription for, CDI capital in respect of potential CDIs would lead to diluted earnings per CDI that shows an inferior view of the earnings per CDI. For this reason, the diluted losses per CDI for the year ended 30 June 2019 are the same as basic loss per CDI.

NOTE 8: CASH AND CASH EQUIVALENTS	2019	2018
	\$	\$
Cash at bank	426,278	2,223,109
Total cash and cash equivalents in the Statement of Cash Flows	426,278	2,223,109
NOTE 9: OTHER RECEIVABLES	2019	2018
	\$	\$
CURRENT		
GST and VAT Receivable	33,526	34,526
Other receivables	58,654	(1,886)
	92,180	32,640
Current trade receivables are non interest hearing and are normally settled on 60 day terms	This balance is cur	cont roccivables

Current trade receivables are non-interest bearing and are normally settled on 60-day terms. This balance is current receivables incurred on a day to day operational basis and considered unimpaired.

	2019	2018
NOTE 10: OTHER ASSETS	\$	\$
Current		
Prepayments	23,587	11,982
	23,587	11,982

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## **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

# CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

Autom   S	NOTE 11: PROPERTY, PLANT AND EQUIPMENT	2019	2018
Buildings at cost         6,160         5,848           Less accumulated depreciation         7,679         (427)           \$3,933         5,021           Plant and equipment at cost         14,388         18,641           Less accumulated depreciation         (6,081)         (3,725)           Total Property, Plant and Equipment at cost         392,006         377,149           Less accumulated Depreciation         (6,848)         (4,152)           Total Property, Plant and Equipment         385,158         372,997           Reconciliation         372,997         349,024           Reconciliation of the carrying amounts set out below.         372,997         349,024           Opening Property, Plant and Equipment         372,997         349,024           Additions		\$	\$
Echange and Experienciation         (767)         (427)           Plant and equipment at cost         14,388         18,641           Ess accumulated depreciation         6,081         3,725           Total Property, Plant and Equipment at cost         392,006         377,149           Less accumulated Depreciation         6,6,848         (4,152)           Total Property, Plant and Equipment         385,158         372,997           Reconciliation         372,997         349,024           Reconciliation of the carrying amounts set out below.         372,997         349,024           Opening Property, Plant and Equipment         372,997         349,024           Additions         3         5,444           Disposals         1         (1,411)           Depreciation         4,180         4,152           Foreign currency differences         16,341         24,092           Carrying amount at the end of the year         2019         2018           Exploration at cost         2019         2018           Exploration of tenements         10,169,177         9,752,757           Exploration of tenements         2         1,0169,177         9,752,757           Exploration of tenements         2         1,0169,172         1,0169,172 </td <td>Land at cost</td> <td>371,458</td> <td>352,660</td>	Land at cost	371,458	352,660
Echan accumulated depreciation         (767)         (427)           Plant and equipment at cost         14,388         18,641           Ess accumulated depreciation         6,081         327,251           Total Property, Plant and Equipment at cost         392,006         377,149           Less accumulated Depreciation         6,6840         (4,152)           Total Property, Plant and Equipment         385,158         372,997           Reconciliation         372,997         349,024           Reconciliation of the carrying amounts set out below.         372,997         349,024           Opening Property, Plant and Equipment         372,997         349,024           Additions         1         (1,411)           Deprication of the carrying amounts set out below.         372,997         349,024           Additions         1         (1,410)         44,180         14,180           Deprication of the carrying amounts set out below.         4,180         44,180         14,180	Buildings at cost	6.160	5.848
Plant and equipment at cost			
Eless accumulated depreciation         (6,081)         (3,725)           Total Property, Plant and Equipment at cost         392,006         377,149           Ess accumulated Depreciation         (6,848)         (4,152)           Total Property, Plant and Equipment         385,158         372,997           Reconciliation of the carrying amounts set out below.           Opening Property, Plant and Equipment         372,997         349,024           Additions         372,997         349,024           Additions         3         5,444           Disposals         3         4,1810           Experciation         (4,180)         (4,152)           Experciation         16,341         24,092           Experciation at the end of the year         385,158         372,997           NOTE 12: EXPLORATION AND EVALUATION EXPENDITURE         2019         2018         \$           Exploration at cost         2019         2018         \$           Exploration of tenements         1,069,177         9,752,75           Exploration of tenements         1,069,177         9,752,75           Exploration of tenements         2,049         2,016           Impairment of exploration assets         2         2	2033 decumulated depreciation		
Eless accumulated depreciation         (6,081)         (3,725)           Total Property, Plant and Equipment at cost         392,006         377,149           Ess accumulated Depreciation         (6,848)         (4,152)           Total Property, Plant and Equipment         385,158         372,997           Reconciliation of the carrying amounts set out below.           Opening Property, Plant and Equipment         372,997         349,024           Additions         372,997         349,024           Additions         3         5,444           Disposals         3         4,1810           Experciation         (4,180)         (4,152)           Experciation         16,341         24,092           Experciation at the end of the year         385,158         372,997           NOTE 12: EXPLORATION AND EVALUATION EXPENDITURE         2019         2018         \$           Exploration at cost         2019         2018         \$           Exploration of tenements         1,069,177         9,752,75           Exploration of tenements         1,069,177         9,752,75           Exploration of tenements         2,049         2,016           Impairment of exploration assets         2         2			
Total Property, Plant and Equipment at cost         392,006         377,149           Less accumulated Depreciation         (6,848)         (4,152)           Total Property, Plant and Equipment         385,158         372,997           Reconciliation         372,997         349,024           Reconciliation of the carrying amounts set out below.         372,997         349,024           Opening Property, Plant and Equipment         372,997         349,024           Additions         -         5,444           Disposals         -         (4,110)           Poreign currency differences         16,341         24,092           Carrying amount at the end of the year         385,158         372,997           Reconciliation         4,180         4,1810           Spore currency differences         16,341         24,092           Carrying amount at the end of the year         \$         \$           Exploration at cost         2019         2018           Exploration at cost         1,069,177         9,752,757           Exploration at cost         1,066,353         1,772,258           Exploration at cost         2,089         2,089           Exploration at cost         1,066,353         1,772,575           Exploration at cost<			
Total Property, Plant and Equipment at cost         392,006         377,149           Less accumulated Depreciation         (6,848)         (4,152)           Total Property, Plant and Equipment         385,158         372,997           Reconciliation         372,997         349,024           Reconciliation of the carrying amounts set out below.         372,997         349,024           Additions         -         5,444           Disposals         -         (1,411)           Depreciation         (4,180)         (4,152)           Poreign currency differences         16,341         24,092           Carrying amount at the end of the year         385,158         372,997           NOTE 12: EXPLORATION AND EVALUATION EXPENDITURE         2019         2018           Balance at the beginning of the year         10,169,177         9,752,757           Exploration of tenements         1,086,353         1,772,258           Impairment of exploration assets         4428,542         52,409           Foreign exchange movement         4428,542         52,409           NOTE 13: TRADE AND OTHER PAYABLES         2019         2018           NOTE 13: TRADE AND OTHER PAYABLES         53,763         263,409           Trade payables         53,763         263,409<	Less accumulated depreciation		
Less accumulated Depreciation         (6,848)         (4,152)           Total Property, Plant and Equipment         385,158         372,997           Reconciliation         372,997         349,024           Reconciliation of the carrying amounts set out below.         372,997         349,024           Additions         3		8,307	14,916
Less accumulated Depreciation         (6,848)         (4,152)           Total Property, Plant and Equipment         385,158         372,997           Reconciliation         372,997         349,024           Reconciliation of the carrying amounts set out below.         372,997         349,024           Additions         3	Total Property, Plant and Equipment at cost	392,006	377,149
Reconciliation         Reconciliation of the carrying amounts set out below.           Opening Property, Plant and Equipment         372,997         349,024           Additions         -         5,444           Disposals         -         (1,411)           Deprication         (4,180)         (4,152)           Foreign currency differences         16,341         24,092           Carrying amount at the end of the year         385,158         372,997           NOTE 12: EXPLORATION AND EVALUATION EXPENDITURE         2019         2018           Exploration at cost         \$         \$           Exploration of tenements         1,086,353         1,72,258           Exploration of tenements         1,086,353         1,72,258           Impairment of exploration assets         -         (1,880,742)           Foreign exchange movement         428,542         524,904           NOTE 13: TRADE AND OTHER PAYABLES         2019         2018           NOTE 13: TRADE AND OTHER PAYABLES         2019         2018           Accrued expenses and other liabilities         75,214         78,805           Accrued expenses and other liabilities         75,214         78,805           Payables are normally due for payment within 30 days.         23,133         74,649	Less accumulated Depreciation	(6,848)	
Opening Property, Plant and Equipment         372,997         349,024           Additions         5,444           Disposals         - (1,411)           Deprication         (4,180)         (4,152)           Foreign currency differences         16,341         24,092           Carrying amount at the end of the year         385,158         372,997           NOTE 12: EXPLORATION AND EVALUATION EXPENDITURE         2019         2018           Sexploration at cost         2         \$         \$           Exploration of tenements         1,086,353         1,772,258         1,086,353         1,772,258           Impairment of exploration assets         1,086,353         1,772,258         1,684,072         10,169,177         9,752,757           Foreign exchange movement         428,542         524,904         2019         2018         1,684,072         10,169,177         1,772,258         1,684,072         10,169,177         9,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757	Total Property, Plant and Equipment	385,158	-
Opening Property, Plant and Equipment         372,997         349,024           Additions         5,444           Disposals         - (1,411)           Deprication         (4,180)         (4,152)           Foreign currency differences         16,341         24,092           Carrying amount at the end of the year         385,158         372,997           NOTE 12: EXPLORATION AND EVALUATION EXPENDITURE         2019         2018           Sexploration at cost         2         \$         \$           Exploration of tenements         1,086,353         1,772,258         1,086,353         1,772,258           Impairment of exploration assets         1,086,353         1,772,258         1,684,072         10,169,177         9,752,757           Foreign exchange movement         428,542         524,904         2019         2018         1,684,072         10,169,177         1,772,258         1,684,072         10,169,177         9,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757         2,752,757	Beconsiliation		
Additions         -         5,444           Disposals         -         (1,411)           Depreciation         (4,180)         (4,152)           Foreign currency differences         16,341         24,092           Carrying amount at the end of the year         385,158         372,997           NOTE 12: EXPLORATION AND EVALUATION EXPENDITURE         2019         2018           NOTE 13: EXPLORATION EVALUATION EXPENDITURE         10,169,177         9,752,757           Exploration at cost         10,169,177         9,752,757           Exploration of tenements         1,086,353         1,772,258           Impairment of exploration assets         -         (1,880,742)           Foreign exchange movement         428,542         524,904           NOTE 13: TRADE AND OTHER PAYABLES         2019         2018           NOTE 13: TRADE AND OTHER PAYABLES         2019         2018           Accrued expenses and other liabilities         53,763         263,409           Accrued expenses and other liabilities         75,214         78,805           Payables are normally due for payment within 30 days.         23,133         74,649           Employee entitlements         23,133         74,649			
Additions         -         5,444           Disposals         -         (1,411)           Depreciation         (4,180)         (4,152)           Foreign currency differences         16,341         24,092           Carrying amount at the end of the year         385,158         372,997           NOTE 12: EXPLORATION AND EVALUATION EXPENDITURE         2019         2018           NOTE 3: EXPLORATION EXPENDITURE         2019         2018           Balance at the beginning of the year         10,169,177         9,752,757           Exploration of tenements         1,086,353         1,772,258           Impairment of exploration assets         1,086,353         1,772,258           Impairment of exploration assets         2         1,880,742           Foreign exchange movement         428,542         524,904           NOTE 13: TRADE AND OTHER PAYABLES         2019         2018           NOTE 13: TRADE AND OTHER PAYABLES         5         \$           Accrued expenses and other liabilities         53,763         263,409           Accrued expenses and other liabilities         53,763         263,409           Payables are normally due for payment within 30 days.         23,133         74,649           By PROVISIONS         23,133         74,649		272.007	240.024
Disposals         (1,411)           Depreciation         (4,180)         (4,152)           Foreign currency differences         16,341         24,092           Carrying amount at the end of the year         385,158         372,997           NOTE 12: EXPLORATION AND EVALUATION EXPENDITURE         2019         2018           Exploration at cost         \$         \$           Exploration of tenements         10,169,177         9,752,757           Exploration of tenements         1,086,353         1,772,258           Impairment of exploration assets         1,086,353         1,772,258           Foreign exchange movement         428,542         524,904           NOTE 13: TRADE AND OTHER PAYABLES         2019         2018           S         \$         \$           Accrued expenses and other liabilities         53,763         263,409           Accrued expenses and other liabilities         75,214         78,805           Payables are normally due for payment within 30 days.         128,977         342,214           Employee entitlements         23,133         74,649		3/2,99/	
Depreciation         (4,180)         (4,120)           Foreign currency differences         16,341         24,092           Carrying amount at the end of the year         385,158         372,997           NOTE 12: EXPLORATION AND EVALUATION EXPENDITURE         2019         2018           \$         \$         \$           Exploration at cost         10,169,177         9,752,757           Exploration of tenements         1,086,353         1,772,258           Impairment of exploration assets         1,086,353         1,772,258           Foreign exchange movement         428,542         524,904           NOTE 13: TRADE AND OTHER PAYABLES         2019         2018           a) CURRENT         Trade payables         53,763         263,409           Accrued expenses and other liabilities         53,763         263,409           Accrued expenses and other liabilities         75,214         78,805           Payables are normally due for payment within 30 days.         128,977         342,214           Employee entitlements         23,133         74,649		<del>-</del>	
Foreign currency differences         16,341         24,092           Carrying amount at the end of the year         385,158         372,997           NOTE 12: EXPLORATION AND EVALUATION EXPENDITURE         2019         2018           Exploration at cost         385,158         7,972,757           Exploration of tenements         10,169,177         9,752,757           Exploration of tenements         1,086,353         1,772,258           Impairment of exploration assets         1,086,353         1,772,258           Impairment of exploration assets         2         1,880,742         524,904           Foreign exchange movement         428,542         524,904         52,004           NOTE 13: TRADE AND OTHER PAYABLES         2019         2018         \$         \$           a) CURRENT         Trade payables         53,763         263,409<		- (4.190)	
Carrying amount at the end of the year         385,158         372,997           NOTE 12: EXPLORATION AND EVALUATION EXPENDITURE         2019         2018           \$         \$           Exploration at cost         385,158         372,997           Exploration of tenements         10,169,177         9,752,757           Exploration of tenements         1,086,353         1,772,258           Impairment of exploration assets         1         428,542         524,904           Foreign exchange movement         428,542         524,904         11,684,072         10,169,177           NOTE 13: TRADE AND OTHER PAYABLES         2019         2018         \$         \$           a) CURRENT         53,763         263,409         4         4         4         4         4         4         4         4         4         4         4         5         4         8         9         4         4         4         9         2         9         4         8         \$         8         3         6         3         3         2         6,3,40         9         8         8         8         8         8         8         8         8         8         8         8         8			
NOTE 12: EXPLORATION AND EVALUATION EXPENDITURE         2019         2018           \$         \$           Exploration at cost         10,169,177         9,752,757           Exploration of tenements         1,086,353         1,772,258           Impairment of exploration assets         -         (1,880,742)           Foreign exchange movement         428,542         524,904           NOTE 13: TRADE AND OTHER PAYABLES         2019         2018           \$         \$         \$           ACCURRENT         53,763         263,409           Accrued expenses and other liabilities         75,214         78,805           Payables are normally due for payment within 30 days.         342,214           B) PROVISIONS         Employee entitlements         23,133         74,649			
Exploration at cost         Exploration at cost           Balance at the beginning of the year         10,169,177         9,752,757           Exploration of tenements         1,086,353         1,772,258           Impairment of exploration assets         - (1,880,742)           Foreign exchange movement         428,542         524,904           NOTE 13: TRADE AND OTHER PAYABLES         2019         2018           NOTE 13: TRADE AND OTHER PAYABLES         \$         \$           a) CURRENT         Trade payables         53,763         263,409           Accrued expenses and other liabilities         75,214         78,805           Payables are normally due for payment within 30 days.         342,214           b) PROVISIONS         Employee entitlements         23,133         74,649	Carrying amount at the end of the year	385,158	372,997
Exploration at cost         Balance at the beginning of the year       10,169,177       9,752,757         Exploration of tenements       1,086,353       1,772,258         Impairment of exploration assets       - (1,880,742)         Foreign exchange movement       428,542       524,904         NOTE 13: TRADE AND OTHER PAYABLES       2019       2018         * \$       \$       \$         a) CURRENT       73,763       263,409         Accrued expenses and other liabilities       75,214       78,805         Payables are normally due for payment within 30 days.       128,977       342,214         B) PROVISIONS       23,133       74,649         Employee entitlements       23,133       74,649	NOTE 12: EXPLORATION AND EVALUATION EXPENDITURE	2019	2018
Balance at the beginning of the year         10,169,177         9,752,757           Exploration of tenements         1,086,353         1,772,258           Impairment of exploration assets         -         (1,880,742)           Foreign exchange movement         428,542         524,904           NOTE 13: TRADE AND OTHER PAYABLES         2019         2018           \$         \$         \$           a) CURRENT         Trade payables         53,763         263,409           Accrued expenses and other liabilities         75,214         78,805           Payables are normally due for payment within 30 days.         128,977         342,214           b) PROVISIONS         Employee entitlements         23,133         74,649		\$	\$
Exploration of tenements       1,086,353       1,772,258         Impairment of exploration assets       - (1,880,742)         Foreign exchange movement       428,542       524,904         NOTE 13: TRADE AND OTHER PAYABLES       2019       2018         a) CURRENT       \$       \$         Trade payables       53,763       263,409         Accrued expenses and other liabilities       75,214       78,805         Payables are normally due for payment within 30 days.         b) PROVISIONS         Employee entitlements       23,133       74,649			
Impairment of exploration assets   (1,880,742)   Foreign exchange movement   428,542   524,904   11,684,072   10,169,177			
Foreign exchange movement         428,542         524,904           NOTE 13: TRADE AND OTHER PAYABLES         2019         2018           s         \$           a) CURRENT         53,763         263,409           Accrued expenses and other liabilities         53,763         263,409           Accrued expenses and other liabilities         75,214         78,805           Payables are normally due for payment within 30 days.         342,214           b) PROVISIONS         23,133         74,649		1,086,353	
NOTE 13: TRADE AND OTHER PAYABLES       2019       2018         a) CURRENT       3       5         Trade payables       53,763       263,409         Accrued expenses and other liabilities       75,214       78,805         Payables are normally due for payment within 30 days.       128,977       342,214         b) PROVISIONS       Employee entitlements       23,133       74,649		-	
NOTE 13: TRADE AND OTHER PAYABLES         2019         2018           s         \$           a) CURRENT         53,763         263,409           Trade payables         53,763         263,409           Accrued expenses and other liabilities         75,214         78,805           Payables are normally due for payment within 30 days.         128,977         342,214           b) PROVISIONS         Employee entitlements         23,133         74,649	Foreign exchange movement	<del></del>	
s       \$         a) CURRENT       53,763       263,409         Trade payables       53,763       263,409         Accrued expenses and other liabilities       75,214       78,805         Payables are normally due for payment within 30 days.         b) PROVISIONS         Employee entitlements       23,133       74,649		11,684,072	10,169,177
s       \$         a) CURRENT       53,763       263,409         Trade payables       53,763       263,409         Accrued expenses and other liabilities       75,214       78,805         Payables are normally due for payment within 30 days.         b) PROVISIONS         Employee entitlements       23,133       74,649	NOTE 13: TRADE AND OTHER PAYABLES	2010	2019
Trade payables         53,763         263,409           Accrued expenses and other liabilities         75,214         78,805           Payables are normally due for payment within 30 days.         128,977         342,214           b) PROVISIONS           Employee entitlements         23,133         74,649	NOTE 13. TRADE AND OTHER LATABLES		
Accrued expenses and other liabilities 75,214 78,805  128,977 342,214  Payables are normally due for payment within 30 days.  b) PROVISIONS  Employee entitlements 23,133 74,649	a) CURRENT		
Payables are normally due for payment within 30 days.  b) PROVISIONS Employee entitlements  23,133 74,649	Trade payables	53,763	263,409
Payables are normally due for payment within 30 days.  b) PROVISIONS  Employee entitlements 23,133 74,649	Accrued expenses and other liabilities	75,214	78,805
b) PROVISIONS Employee entitlements 23,133 74,649		128,977	342,214
Employee entitlements 23,133 74,649	Payables are normally due for payment within 30 days.		
Employee entitlements 23,133 74,649	b) PROVISIONS		
23,133 74,649		23,133	74,649
		23,133	74,649

#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### **NOTE 14: ISSUED CAPITAL**

				Number	\$
(a) Issued and paid up capital					
146,642,227 (30 June 2018: 141,464,727 CDIs)				146,642,227	22,074,314
Total issued capital				146,642,227	22,074,314
(b) Movements in CDIs					
			<u>Date</u>	Number	\$
Balance at the beginning of the year			1 July 2017	130,333,909	15,587,656
CDI issue under the Funding Facility Agreement	@ \$0.7061 per CD	Į	1 August 2017	364,679	257,500
CDI issue under the Funding Facility Agreement	@ \$0.7327 per CD	l :	10 August 2017	351,448	257,505
CDI issue under the Funding Facility Agreement	@ \$0.685 per CDI	1	September 2017	375,905	257,495
CDI issued under the Funding Facility Agreement	t @ \$0.693 per CD	l 1	.0 October 2017	371,644	257,550
CDI issue to Directors under the Employee Secur	ities Incentive				
Plan @ \$0.725 per CDI		14	December 2017	1,650,000	-
CDI capital raising @ \$0.615 per CDI			December 2017	6,517,142	4,008,042
CDIs issued under the Employee Securities Incen	itive Plan @0.4848	3		1 500 000	
per CDI			6 June 2018	1,500,000	(212.674)
Capital raising cost			20 1 2010	141 464 727	(212,674)
Balance at the end of the year			30 June 2018	141,464,727	20,413,074
			<u>Date</u>	Number	\$
Balance at the beginning of the year			1 July 2018	141,464,727	20,413,074
CDI issue under Placement @ \$0.351 per CDI		27	November 2018	5,177,500	1,817,303
Capital raising cost				-	(156,063)
Balance at the end of the year			30 June 2019	146,642,227	22,074,314
(c) Loan CDIs Reserve					
	<u>Date</u>	Number	Unit Value \$	Total \$	Amount Expensed
Balance at the beginning of the year	1 Jul 2017	-	-	-	-
Loan CDIs Employee Securities Incentive Plan	14 Dec 2017	1,650,000	\$0.69676	1,149,653	1,149,653
Loan CDIs Employee Securities Incentive Plan	6 Jun 2018	1,500,000	\$0.26638	399,564	7,979
Balance at end of the year	30 June 2018	3,150,000			1,157,632
-1	-		<u> </u>	_	
Balance at beginning of the year	1 July 2018	3,150,000		- —	1,157,632
CDI movement during the year	_	-	_		285,034
Balance at end of the year	30 June 2019	3,150,000	_		1,444,666

CDIs entitle the holder to participate in dividends and the proceeds on winding up of the Company in proportion to the number of shares held. On a show of hands every holder of a CDI present at a meeting in person or by proxy, is entitled to one vote, and in a poll each share is entitled to one vote.

European Metals Holdings limited is a company limited by shares incorporated in the British Virgin Islands with an authorised share capital of 200,000,000 no par value shares of a single class. Pursuant to the prospectus dated 26 April 2012, the Company issued CDIs in July 2012. The holder of the CDIs has beneficial ownership in the underlying shares instead of legal title. Legal title and the underlying shares is held by Chess Depository Nominees Pty Ltd.

Holders of CDIs have the same entitlement benefits of holding the underlying shares. Each Share in the Company confers upon the Shareholder:

- 1. the right to one vote at a meeting of the Shareholders of the Company or on any Resolution of Shareholders;
- 2. the right to an equal share in any dividend paid by the Company; and
- 3. the right to an equal share in the distribution of the surplus assets of the Company on its liquidation.

#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### NOTE 14: ISSUED CAPITAL (continued)

#### (d) Movements Performance Shares

	<u>Date</u>	<u>Number</u>	<u>\$</u>
Balance at the beginning of the year	1 July 2017	5,000,000	2,671,444
Balance at the end of the year	30 June 2018	5,000,000	2,671,444
Balance at the beginning of the year	1 July 2018	5,000,000	2,671,444
Issue of A Class Performance Shares	18 Dec 2018	5,000,000	800,000
Balance at the end of the year	30 June 2019	10,000,000	3,471,444

During the financial year, it had become apparent that the B Class Performance Shares approved at the 2016 AGM only represented half the value contemplated by the Original Performance Shares, as a result of the conversion mechanism provided for under the B Class Terms. As an incentive to the vendors the company issued 5,000,000 A Class Performance Shares on the same terms and conditions as the B Class Performance shares issued in the 2017 period.

The terms of the Performance Shares are as follows:

The 5,000,000 B Class Performance Shares and 5,000,000 A Class Performance Shares will convert in accordance with the below:

- (i) 1,000,000 B Class and 1,000,000 A Class Performance Shares will convert into Shares and an equivalent number of CDIs upon the Company's Mineral Resource at Cinovec South and Cinovec Main being entered in the State Balance. The Performance Shares shall convert into the number of Shares and equivalent number of CDIs equal to 1,000,000 and divided by the greater of: (A) \$0.50 per CDI; and (B) the volume weighted average price of CDIs (expressed as a decimal of \$1.00) as calculated over the 5 ASX trading days prior to the date the Mineral Resource is entered. (Explanatory Note: Under Czech law a mineral resource must be registered and henceforth treated as a resource by the Czech Government before mining licenses can be granted. A mineral resource has to be calculated according to the Czech regulations, and defended in front of a committee of state certified experts);
- (ii) 1,000,000 B Class and 1,000,000 A Class Performance Shares will convert into Shares and an equivalent number of CDIs upon the issuance of the preliminary mining licenses relating to the Cinovec Project. The Performance Shares shall convert into the number of Shares and equivalent number of CDIs equal to 1,000,000 and divided by the greater of:

  (A) \$0.50 per CDI; and (B) the volume weighted average price of CDIs (expressed as a decimal of \$1.00) as calculated over the 5 ASX trading days prior to the date the final preliminary mining license is issued; and
- (iii) 3,000,000 B Class and 3,000,000 A Class Performance Shares will convert into Shares and an equivalent number of CDIs upon the completing of a definitive feasibility study (**DFS**). For clarity, the DFS must be: (i) of a standard suitable to be submitted to a financial institution as the basis for lending of funds for the development and operation of mining activities contemplated in the study; (ii) capable of supporting a decision to mine on the Permits; and (iii) completed to an accuracy of +/- 15% with respect to operating and capital costs and display a pre-tax net present value of not less than U\$\$250,000,000. The Performance Shares shall convert into the number of Shares and equivalent number of CDIs equal to 3,000,000 and divided by the greater of: (A) \$0.50 per CDI; and (B) the volume weighted average price of CDIs (expressed as a decimal of \$1.00) as calculated over the 5 ASX trading days prior to date of receipt of the completed DFS
  - (together the **Milestones** and each a **Milestone**). For the avoidance of doubt, the number of Shares and equivalent number of CDIs which will be issued on conversion of the B Class Performance Shares and A Class Performance Shares will not exceed a ratio of 1 for 1.
- (iv) If the Milestone is not achieved or the Change of Control Event does not occur by the required date, then each Performance Share held by a Holder will be automatically redeemed by the Company for the sum of \$0.000001 within 10 ASX trading days of non-satisfaction of the Milestone.\$2,671,444 has been attributed to the Performance Shares.

During the current financial year, \$800,000 was expensed in relation to the issue of the A Class Performance Shares.

#### (e) Capital risk management

The Group's objectives when managing capital is to safeguard its ability to continue as a going concern, so that it may continue to provide returns for shareholders and benefits for other stakeholders.

The capital structure of the Group consists of equity comprising issued capital, reserves and accumulated losses.

Due to the nature of the Group's activities, being mineral exploration, the Group does not have ready access to credit facilities, with the primary source of funding being equity raisings. Therefore, the focus of the Group's capital risk management is to maintain sufficient current working capital position to meet the requirements of the Group to meet exploration programs and corporate overheads. The Group's strategy is to ensure appropriate liquidity is maintained to meet anticipated operating requirements, with a view to initiating appropriate capital raisings as required.

#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

# CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### **NOTE 14: ISSUED CAPITAL (continued)**

The working capital position of the Group at 30 June is as follows:

	2019	2018
	\$	\$
Cash and cash equivalents	426,178	2,223,109
Other receivables	92,180	32,640
Trade and other payables	(128,977)	(342,214)
Employee entitlements	(23,133)	74,649
	366,248	1,988,184

The Group is not subject to any externally imposed capital requirements.

NOTE 15: RESERVES	2019	2018
	\$	\$
Option and Warrant Reserve	597,470	474,743
Performance Shares Reserve	3,471,444	2,671,444
CDIs Reserve	1,442,667	1,157,632
Foreign Currency Translation Reserve	1,287,265	843,485
Total Reserves	6,798,846	5,147,304

Option and Warrant Reserve	2019	2018
	\$	\$
Balance at the beginning of the financial year	474,743	416,357
Equity based payment expense	94,055	58,386
Equity based payment as capital raising cost	28,672	-
Balance at the end of the financial year	597,470	474,743

The options and warrant reserve is used to recognise the fair value of all options and warrants on issue but not yet exercised. At 30 June 2019 the following options are outstanding:

- 3,750,000 unlisted options exercisable at 16.6 cents on or before 17 August 2020 were issued to key management personnel.
- 400,000 unlisted options were issued on 3 January 2017 to Richard Pavlik a director of the Company with an exercise
  price of 58 cents and expiry date of 3 January 2020. 250,000 of these options will vest at the completion of the
  Definitive Feasibility Study and the balance will vest 12 months thereafter.
- 200,000 unlisted options exercisable at 35 cents on or before 1 January 2021 were issued to key management personnel post 30 June 2019. \$23,136 has been included in the share-based expenses for the year.
- 100,000 unlisted options exercisable at 40.18 cents on or before 1 June 2021 were issued to key management personnel post 30 June 2019. \$11,802 has been included in share-based expenses for the year.
- 116,875 warrants exercisable at 20 pence (AUD 31.5 cents) on or before 22 November 2021 were granted to brokers as a cost of capital raising.

#### **Performance Share Reserve**

The Performance Share reserve records the fair value of the Performance Shares issued.

	2019	2018
	\$	\$
Balance at the beginning of the financial year	2,671,444	2,671,444
Equity based payment	800,000	-
Balance at the end of the financial year	3,471,444	2,671,444

#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### NOTE 15: RESERVES (continued)

#### Loan CDIs Reserve

The CDIs reserve records the fair value of the Loan CDIs issued.

	2019	2018
	\$	\$
Balance at the beginning of the financial year	1,157,632	-
Loan CDIs issued to directors – equity based expense	-	1,149,653
Loan CDIs issued to employees - equity based expense	285,035	7,979
Balance at the end of the financial year	1,442,667	1,157,632

#### **Employee securities incentive plan**

During the year remuneration in the form of Employee Securities Incentive Plan were issued to the Directors and employees to attract, motivate and retain such persons and to provide them with an incentive to deliver growth and value to shareholders.

The Loan CDIs represent an option arrangement. Loan CDIs vested immediately. The key terms of the Employee Share Plan and of each limited recourse loan provided under the Plan are as follows:

- i. The total loan equal to issue price multiplied by the number of Plan CDIs applied for ("Advance"), which shall be deemed to have been draw down at Settlement upon issued of the Loan Shares.
- ii. The Loan shall be interest free. However, if the advance is not repaid on or before the Repayment date, the Advance will accrue interest at the rate disclosed in the Plan from the Business Day after the Repayment Date until the date the Advance is repaid in full.
- iii. All or part of the loan may be repaid prior to the Advance repayment Date.

#### Repayment date

- iv. Notwithstanding paragraph iii. above, ("the borrower") may repay all or part of the Advance at any time before the repayment date i.e. The repayment date for 1,650,000 Director CDIs 15 years after the date of loan advance and the repayment date for 1,500,000 Employee CDIs 7 years after the date of loan advice.
- v. The Loan is repayable on the earlier of:
  - (a) The repayment date;
  - (b) The plan CDIs being sold;
  - (c) The borrower becoming insolvent;
  - (d) The borrower ceasing to be employed by the Company; and
  - (e) The plan CDIs being acquired by a third party by way of an amalgamation, arrangement or formal takeover bid for not less than all the outstanding CDIs.

#### Loan Forgiveness

- vi. The Board may, in its sole discretion, waive the right to repayment of all or any part of the outstanding balance of an Advance where:
  - (i) The borrower dies or becomes permanently disabled; or
  - (ii) The Board otherwise determines that such waiver is appropriate
- vii. Where the Board waives repayment of the Advance in accordance with clause 6(a), the Advance is deemed to have been repaid in full for the purposes of the Plan in this agreement.

### Sale of loan CDIs

i. In accordance with the terms of the Plan and the Invitation, the Loan CDIs cannot be sold, transferred, assigned, charged or otherwise encumbered with the Plan CDIs except in accordance with the Plan.

#### **Foreign Currency Translation Reserve**

The foreign currency translation reserve records exchange differences arising on translation of foreign controlled subsidiaries.

	2019	2018
	\$	\$
Balance at the beginning of the financial year	843,485	325,644
Movement during the year	443,780	517,841
Balance at the end of the financial year	1,287,265	843,485

#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### **NOTE 16: SHARE BASED PAYMENT EXPENSE**

No options issued as share-based payments during the current period.

The Company issued 300,000 options post 30 June 2019, which were granted during the period and 116,875 warrants were granted during the year and are yet to be issued.

	Number	Weighted Average Exercise Price
Options outstanding as at 30 June 2017	4,150,000	\$0.206
Options outstanding as at 30 June 2018	4,150,000	\$0.206
Options Outstanding as at 1 July 2018	4,150,000	\$0.206
Warrants granted during the period (i)	28,672	\$0.315
Options granted during the period (ii)	388,203	\$0.264
Options outstanding as at 30 June 2019	4,566,875	\$0.219

#### The following option share-based payment arrangements existed 30 June 2019 and 30 June 2018:

On 17 August 2015 3,750,000 options with an exercise price of 16.6 cents and exercisable on or before 17 August 2020 were granted to directors. These remain outstanding as at 30 June 2019 and 30 June 2018.

On 3 January 2017, 400,000 options with an exercise price of 58 cents and exercisable on or before the 3 January 2020 were granted to a Director of the Company. 250,000 of these options will vest at the completion of the Definitive Feasibility Study and the balance will vest 12 months thereafter. The options were valued under the Black and Scholes at \$177,352. The value of the options has been pro-rated over the vesting period. A fair value adjustment of \$59,117 (2018: 58,386) was recognised as a share based payment in the profit and loss in 2019.

#### (i) Warrants granted but not yet issued

On the 22 November 2018, 116,875 warrants were granted to brokers as a cost of capital raising. The warrants have an exercise of 20 pence (31.5 cents) in line with the capital raise on the 20 November 2018. Warrants are exercisable on or before 22 November 2021. The warrants were valued under the Black and Scholes at \$28,672 with the share based payment recognised as a capital raising cost. The key inputs to the models used were as follows.

Grant date	22 November 2018	Expected life of warrants (years)	3 Years
Dividend yield (%)	Nil	Underlying share price (\$)	\$0.39
Expected volatility (%)	91.27%	Warrant exercise price (\$)	\$0.315
Risk-free interest rate (%)	2.115%	Value of warrant (\$)	\$0.24532

#### (ii) Options granted but not yet issued

On 12 July 2019, 200,000 unlisted options exercisable at 35 cents on or before 1 January 2021 were issued to a consultant post 30 June 2019. The options were valued under the Black and Scholes at \$23,136 with the share based payment recognised in the Statement of Profit or Loss in 2019. The key inputs to the models used were as follows.

Grant date	1 January 2019	Expected life of options (years)	3 Years
Dividend yield (%)	Nil	Underlying share price (\$)	\$0.27
Expected volatility (%)	92.16%	Option exercise price (\$)	\$0.35
Risk-free interest rate (%)	1.85%	Value of option (\$)	\$0.11568

On 12 July 2019, 100,000 unlisted options exercisable at 40.18 cents on or before 1 June 2021 were issued to a consultant post 30 June 2019. The options were valued under the Black and Scholes at \$11,802 with the share based payment recognised in the Statement of Profit or Loss in 2019. The key inputs to the models used were as follows.

Grant date	1 January 2019	Expected life of options (years)	3 Years
Dividend yield (%)	Nil	Underlying share price (\$)	\$0.27
Expected volatility (%)	92.16%	Option exercise price (\$)	\$0.4018
Risk-free interest rate (%)	1.01%	Value of option (\$)	\$0.11802

#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### **NOTE 16: SHARE BASED PAYMENT EXPENSE (continued)**

The following performance share-based payment arrangements existed at 30 June 2019 and 30 June 2018:

Instruments granted are as follows:

Performance Shares granted are as follows:

	2019	)	2018	
Grant Date	Number	\$	Number	\$
B Class - 18 November 2016 (related parties)	1,057,301	564,903	1,057,301	564,903
B Class - 18 November 2016 (non-related parties)	3,942,699	2,106,541	3,942,699	2,106,541
A Class- 18 December 2018 (related parties)	1,057,301	169,168	-	-
A Class- 18 December 2018 (non-related parties)	3,942,699	630,832	-	-
	10,000,000	3,471,444	5,000,000	2,671,444

\$800,000 has been attributed to the Performance Shares in the current reporting period (2018: \$2,671,444).

#### Fair value of Loan CDIs in existence at 30 June 2019 and 30 June 2018

The fair value of Loan CDIs granted have been valued using a Black Scholes Methodology, taking into account the terms and conditions upon which the Loan CDIs were granted. The exercise price of the Loan CDI's is equal to the market price of the underlying shares being the VWAP of shares traded on the ASX over the 5 trading days immediately preceding the date of grant.

The following Loan CDIs share-based payment arrangements existed at 30 June 2019 and 30 June 2018

	Number	Value recognised 2019	Value recognised 2018	Value to be recognised in future years
Director Loan CDIs	1,650,000	-	1,149,653	-
Employee Securities Incentive Plan Loan CDIs <sup>1</sup>	1,500,000	285,035	7,979	-

#### Note:

A summary of the inputs used in the valuation of the loan CDIs issued to directors are as follows:

Loan CDIs	<b>Keith Coughlan</b>	<b>David Reeves</b>	Richard Pavlik	Kiran Morzaria
Issue price	\$0.725	\$0.725	\$0.725	\$0.725
Share price at date of issue	\$0.70	\$0.70	\$0.70	\$0.70
Grant date	30 November 2017	30 November 2017	30 November 2017	30 November 2017
Expected volatility	143.41%	143.41%	143.41%	143.41%
Expiry date	30 November 2032	30 November 2032	30 November 2032	30 November 2032
Expected dividends	Nil	Nil	Nil	Nil
Risk free interest rate	2.47%	2.47%	2.47%	2.47%
Value per loan CDI	\$0.69676	\$0.69676	\$0.69676	\$0.69676
Number of loan CDIs	850,000	300,000	300,000	200,000
Total value	\$592,245	\$209,028	\$209,028	\$139,352

These Loan CDIs are being expensed over the vesting period.

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#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

## CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

## NOTE 16: SHARE BASED PAYMENT EXPENSE (continued)

A summary of the inputs used in valuation of the loan CDIs issued to employees in the prior year.

Loan CDIs	Tranche 1	Tranche 2 <sup>1</sup>	Tranche 3 <sup>2</sup>	Tranche 4 <sup>3</sup>	Tranche 5 <sup>4</sup>
Exercise price	\$0.4848	\$0.4848	\$0.4848	\$0.4848	\$0.4848
Share price at date of issue	\$0.365	\$0.365	\$0.365	\$0.365	\$0.365
Grant date	6 June 2018	6 June 2018	6 June 2018	6 June 2018	6 June 2018
Expected volatility	85.9%	85.9%	85.9%	85.9%	85.9%
Expiry date	6 June 2025	6 June 2025	6 June 2025	6 June 2025	6 June 2025
Expected dividends	Nil	Nil	Nil	Nil	Nil
Risk free interest rate	2.42%	2.42%	2.42%	2.42%	2.42%
Value per loan CDI	\$0.2664	\$0.2664	\$0.2664	\$0.2664	\$0.2664
Number of loan CDIs	550,000	250,000	250,000	200,000	250,000
Total value	\$146,507	\$66,594	\$66,594	\$53,275	\$66,594

#### Notes:

- 1. Tranche 2 escrowed until company announcing completion of the definitive feasibility study
- 2. Tranche 3 escrowed until company announcing construction has commenced at the Cinovec Project
- 3. Tranche 4 escrowed until the completion of project finance for the Cinovec Project
- 4. Tranche 5 escrowed until the practical completion of the Cinovec Project

NOTE 17: CASH FLOW INFORMATION	2019	2018
	\$	\$
(a) Reconciliation of cash flow from operating activities with the loss after tax		
Loss after income tax	(3,252,815)	(4,655,209)
Adjustments for:		
Exploration costs expensed	-	442,029
Impairment of exploration	-	1,880,742
Share based payments	1,179,090	1,216,018
Unrealised foreign exchange loss/ (gain)	(37,814)	(35,442)
Depreciation expense	4,180	1,945
Changes in assets and liabilities		
Decrease/ (Increase) in other receivables	(59,540)	203,463
(Increase)/ Decrease in other assets	(11,605)	25,623
(Decrease)/ Increase in trade and other payables	(127,483)	9,963
(Decrease)/ Increase in provisions	(51,516)	74,649
Cash flow (used in)/from operating activities	(2,357,503)	(836,219)

#### (b) Credit standby facilities

The Company had no credit standby facilities as at 30 June 2019 and 2018.

#### (c) Investing and Financing Activities - Non-Cash

There were no non-cash movements during the year.

#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### **NOTE 18: OPERATING SEGMENTS**

The accounting policies used by the Group in reporting segments are in accordance with the measurement principles of Australian Accounting Standards.

The Group has identified its operating segments based on the internal reports that are provided to the Board of Directors. According to AASB 8 Operating Segments, two or more operating segments may be aggregated into a single operating segment if the segments have similar economic characteristics, and the segments are similar in each of the following respects:

- The nature of the products and services;
- The nature of the production processes;
- The type or class of customer for their products and services;
- The methods used to distribute their products or provide their services; and
- If applicable, the nature of the regulatory environment, for example; banking, insurance and public utilities.

The Group currently has one project which takes into account each of the above mentioned aspects. The principal activity for the project is exploration of Lithium. This is expected to be the same for future projects. Accordingly, management has identified one operating segment based on the location of the project, that being the Czech Republic and two geographical segments.

	Australia	Czech	Total
	\$	\$	\$
30 June 2019			
REVENUE			
Interest revenue	1,461	-	1,461
Other revenue	355,745	68,898	424,643
Total segment revenue	357,206	68,898	426,104
Net expenditure	(3,322,556)	(356,363)	(3,678,919)
Loss before income tax	(2,965,350)	(287,465)	(3,252,815)
Segment assets	437,644	12,173,531	12,611,175
Segment liabilities	124,042	28,068	152,110
	Australia	Czech	Total
	\$	\$	\$
30 June 2018			
REVENUE			
Interest revenue	1,599	-	1,599
Other Revenue	645,554	-	645,554
Total segment revenue	647,153	-	647,153
Net expenditure	(3,193,197)	(2,109,165)	(5,302,362)
Loss before income tax	(2,546,044)	(2,109,165)	(4,655,209)
Segment assets	2,240,188	10,575,773	12,815,961
Segment liabilities	339,820	77,043	416,863

#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### **NOTE 19: FINANCIAL RISK MANAGEMENT**

The Group's financial instruments consist mainly of deposits with banks, equity instruments and accounts receivable and payable.

The main purpose of non-derivative financial instruments is to raise finance for Group's operations. The Group does not speculate in the trading of derivative instruments.

The Group holds the following financial instruments:

	2019	2018
	\$	\$
Financial assets		
Cash and cash equivalents	426,178	2,223,109
Other receivables	92,180	32,640
Total financial assets	518,358	2,255,749
		_
Trade and other payables	128,977	342,214
Total financial liabilities	128,977	342,214

The fair value of the Group's financial assets and liabilities approximate their carrying value.

### **Specific Financial Risk Exposures and Management**

The Group's activities expose it to a variety of financial risks: market risk (including currency risk, interest rate risk and price risk) credit risk and liquidity risk.

#### (i) Market risk

The Board meets on a regular basis to analyse currency and interest rate exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts.

### Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The Group is also exposed to earnings volatility on floating rate instruments.

Interest rate risk is not material to the Group as no interest bearing debt arrangements have been entered into.

#### Price risk

Price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Group is not exposed to securities price risk as it does not hold any investments.

#### Foreign exchange risk

Exposure to foreign exchange risk may result in the fair value or future cash flows of a financial instrument fluctuating due to movement in foreign exchange rates of currencies in which the Group holds financial instruments which are other than the AUD functional currency of the Group.

With instruments being held by overseas operations, fluctuations in foreign currencies may impact on the Group's financial results. The Group's exposure to foreign exchange risk is monitored by the Board. The majority of the Group's funds are held in Australian dollars, British Stirling and Czech Koruna.

# EUROPEAN METALS HOLDINGS LIMITED ABRN 154 618 989 ANNUAL FINANCIAL REPORT 30 JUNE 2019

## CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### **NOTE 19: FINANCIAL RISK MANAGEMENT (continued)**

At 30 June 2019, the Group has financial assets and liabilities denominated in the foreign currencies detailed below:

		2019			2018	
	Amount in CZK	Amount in GBP	Amount in AUD	Amount in CZK	Amount in GBP	Amount in AUD
Cash and cash equivalents						
in EMHL	-	111,156	-	-	823,600	-
Intercompany payables to						
EMHL by subsidiaries			11,143,599	-	24,608	4,225,696
	_	111,156	11,143,599	=	848,208	4,225,696
5% effect in foreign						
exchange rates	-	5,558	557,180	-	42,410	211,285

Other than intercompany balances there were no financial assets and liabilities denominated in foreign currencies for EMH UK or Geomet s.r.o..

#### (ii) Credit risk

Credit exposure represents the extent of credit related losses that the Group may be subject to on amounts to be received from financial assets. Credit risk arises principally from trade and other receivables. The objective of the Group is to minimise the risk of loss from credit risk. Although revenue from operations is minimal, the Group trades only with creditworthy third parties. In addition, receivable balances are monitored on an ongoing basis with the result that the Group's exposure to bad debts is insignificant. The Group's maximum credit risk exposure is limited to the carrying value of its financial assets as indicated on the Statement of Financial Position and notes to the financial statements.

The credit quality of the financial assets was high during the year. The table below details the credit quality of the financial assets at the end of the year:

		2019	2018
Financial assets	<b>Credit Quality</b>	\$	\$
Cash and cash equivalents held at Komercni Bank	High	22,715	10,924
Cash and cash equivalents held at Westpac Bank			
<ul> <li>Interest-bearing deposits</li> </ul>	High	240,107	735,960
Cash and cash equivalents held at ANZ bank	High	163,356	1,476,225
Other receivables and deposits	High	92,180	32,640
	_	518,358	2,255,749
	_	•	

# EUROPEAN METALS HOLDINGS LIMITED ABRN 154 618 989 ANNUAL FINANCIAL REPORT 30 JUNE 2019

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### **NOTE 19: FINANCIAL RISK MANAGEMENT (continued)**

#### (iii) Liquidity risk

Liquidity risk is the risk that the entity will not be able to meet its financial obligations as they fall due. The objective of the Group is to maintain sufficient liquidity to meet commitments under normal and stressed conditions.

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities, and the availability of funding through an adequate amount of committed credit facilities. Due to the lack of material revenue, the Group aims at maintaining flexibility in funding by maintaining adequate reserves of liquidity.

The following are the contractual maturities of financial liabilities, including estimated interest payments and excluding the impact of netting arrangements.

As at 30 June 2019	Carrying Amount	Contractual Cash flows \$	<3 months \$	3-6 months \$	6-24 months \$
Trade and other payables	128,977	128,977	128,977	-	-
	128,977	128,977	128,977	-	-
	Carrying Amount	Contractual Cash flows	<3 months	3-6 months	6-24 months
As at 30 June 2018	\$	\$	\$	\$	\$
Trade and other payables	342,214	342,214	342,214	-	-
	342,214	342,214	342,214	-	-

#### (iv) Cash flow and fair value interest rate risk

From time to time the Group has significant interest bearing assets, but they are as a result of the timing of equity raising and capital expenditure rather than a reliance on interest income. The interest rate risk arises on the rise and fall of interest rates. The Group's income and operating cash flows are not expected to be materially exposed to changes in market interest rates in the future and the exposure to interest rates is limited to the cash and cash equivalents balances.

#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### **NOTE 19: FINANCIAL RISK MANAGEMENT (continued)**

The Group's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on classes of financial assets and financial liabilities:

	Floating Interest Rate	Non- interest bearing	2019 Total	Floating Interest Rate	Non- interest bearing	2018 Total
	\$	\$	\$	\$	\$	\$
Financial assets						
- Within one year						
Cash and cash equivalents	426,178	-	426,178	2,223,109	-	2,223,109
Other receivables	-	92,180	92,180	-	32,640	32,640
Total financial assets	426,178	92,180	518,358	2,223,109	32,640	2,255,749
Weighted average interest rate	0.11%			0.10%		
Financial Liabilities						
- Within one year						
Trade and other Payables	-	(128,977)	(128,977)	-	(342,214)	(342,214)
Total financial liabilities	-	(128,977)	(128,977)	-	(342,214)	(342,214)
Net financial assets/ (liabilities)	426,178	(36,797)	389,381	2,223,109	(309,574)	1,913,535

#### Cash flow sensitivity analysis for variable rate instruments

A change of 100 basis points in the interest rates at the reporting date would have increased or decreased the Group's equity and profit or loss by \$13,509 (2018: loss \$16,642).

#### (v) Net fair value of financial assets and liabilities

The net fair value of cash and cash equivalents and non-interest bearing monetary assets and financial liabilities approximates their carrying values.

## **NOTE 20: CONTROLLED ENTITIES**

Subsidiaries of European Metals Holdings Limited

Controlled entity	Country of Incorporation Class of Shares		Percentage Owned	
			2019	2018
Equamineral Group Limited (EGL)*	British Virgin Islands	Ordinary	100%	100%
Equamineral SA (ESA Congo)	Republic of Congo	Ordinary	100%	100%
European Metals UK Limited **	United Kingdom	Ordinary	100%	100%
Geomet S.R.O	Czech Republic	Ordinary	100%	100%

<sup>\*</sup>EGL was incorporated on 8 December 2010 and domiciled in the British Virgin Islands. EGL is the parent company for Equamineral SA (ESA Congo) located in the Republic of Congo. EGL is the beneficial holder of 100% of the issued share capital in Equamineral SA. This company is currently in the process of being deregistered.

<sup>\*\*</sup>EMH UK Limited is the parent company for Geomet S.R.O

#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

## CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### **NOTE 21: PARENT ENTITY DISCLOSURE**

The following information has been extracted from the books and records of the parent and has been prepared in accordance with Australian Accounting Standards.

#### **Statement of Financial Position**

	2019	2018
	\$	\$
ASSETS		
Current assets	435,430	2,236,630
Non-current assets	2,214	3,512
TOTAL ASSETS	437,644	2,240,142
LIABILITIES		
Current liabilities	124,043	339,820
TOTAL LIABILITIES	124,043	339,820
NET ASSETS	313,601	1,900,322
EQUITY	2019	2018
	\$	\$
Issued capital	22,074,314	20,413,074
Reserves	5,511,581	4,303,818
Accumulated losses	(27,272,294)	(22,816,570)
TOTAL EQUITY	313,601	1,900,322
Profit or Loss and Other Comprehensive Income		
Loss for the year	(4,455,724)	(4,674,841)
Total comprehensive loss	(4,455,724)	(4,674,841)

#### Guarantees

There are no guarantees entered into by European Metals Holdings Limited for the debts of its subsidiaries as at 30 June 2019.

## **Contingent liabilities**

There are no contingent liabilities as at 30 June 2019.

#### Commitments

There were no commitments as at 30 June 2019.

# EUROPEAN METALS HOLDINGS LIMITED ABRN 154 618 989 ANNUAL FINANCIAL REPORT 30 JUNE 2019

#### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

#### **NOTE 22: CAPITAL COMMITMENTS**

There are no capital commitments as at 30 June 2019.

#### **NOTE 23: CONTINGENT LIABILITIES**

There are no contingent liabilities as at 30 June 2019.

#### NOTE 24: SIGNIFICANT EVENTS AFTER THE REPORTING DATE

- On 16 July 2019 the Company was very pleased to announce a potential strategic partnership with CEZ Group (CEZ), one
  of Central and Eastern Europe's largest power utilities. CEZ is currently conducting due diligence on the Company and
  Project. The successful outcome of the due diligence process could see CEZ become the largest shareholder and codevelopment partner for the Cinovec Lithium/Tin Project.
- On 19 July 2019, the Company issued 200,000 options exercisable at \$0.35 on or before 1 January 2021 and 100,000 options exercisable at \$0.4018 on or before 1 June 2021 to independent consultants in accordance with their consultancy agreements.
- On 5 August 2019, the Company announced it has been granted an extension to the Cinovec Exploration Licence.
- On 14 August 2019, the Company completed a share placement issuing 4,166,666 new fully paid ordinary shares raising GBP 750,000 to existing investors.
- The successful capital raising of £750,000 via a share placing (Placing) to UK investors was completed on 30 August 2019. The net proceeds of the Placing will be used to continue to advance EMH's corporate strategy including to progress the development of the Cinovec Project and the progress discussions with CEC Group and potential off take partners.

Except for the matters noted above there have been no other significant events arising after the reporting date.

#### **NOTE 25: ACCOUNTING POLICIES**

#### (a) New and Revised Accounting Standards Adopted by the Group

The Group has adopted AASB 15 Revenue from Contracts with Customers and AASB 9 Financial Instruments which became effective for financial reporting periods commencing on or after 1 January 2018

#### AASB 15 Revenue from contracts with customers

AASB 15 replaces AASB 118 *Revenue*, AASB 111 *Construction Contracts* and several revenue-related Interpretations. AASB 15 establishes a five-step model to account for revenue arising from contracts with customers and requires that revenue to be recognised at an amount that reflects the consideration to which an entity expects to be entitled in exchange for transferring goods or services to a customer.

The Group has applied the new Standard effective from 1 July 2018 using the modified retrospective approach. Under this method, the cumulative effect of initial application is recognised as an adjustment to the opening balance of retained earnings at 1 July 2018 and comparatives are not restated.

The adoption of AASB 15 does not have a significant impact on the Group as the Group does not currently have any revenue from customers, other than grant income.

#### **AASB 9 Financial Instruments**

AASB 9 Financial Instruments replaces AASB 139 Financial Instruments: Recognition and Measurement for annual periods beginning on or after 1 January 2018, bringing together all three aspects of the accounting for financial instruments: classification and measurement, impairment, and hedge accounting.

As a result of adopting AASB 9 *Financial Instruments*, the Group has amended its financial instruments accounting policies to align with AASB 9. AASB 9 makes major changes to the previous guidance on the classification and measurement of financial assets and introduces an 'expected credit loss' model for impairment of financial assets.

There were no financial instruments which the Group designated at fair value through profit or loss under AASB 139 that were subject to reclassification. The Board assessed the Group's financial assets and determined the application of AASB 9 does not result in a change in the classification of the Group's financial instruments.

The adoption of AASB 9 does not have a significant impact on the financial report.

#### ABRN 154 618 989

#### **ANNUAL FINANCIAL REPORT 30 JUNE 2019**

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

#### NOTE 25: ACCOUNTING POLICIES (continued)

#### (b) New and revised Accounting Standards for Application in Future Periods

#### AASB 16: Leases applies to annual reporting periods beginning on or after 1 January 2019.

This Standard supersedes AASB 117 Leases, Interpretation 4 Determining whether an Arrangement contains a Lease, AASB intrpretation 115 Operating Leases-Incentives and AASB intrpretation 127 Evaluating the Substance of Transactions Involving the Legal Form of lease. AASB 16 sets out the principles for the recognition, measurement, presentation and disclosure of leases and requires lessees to account for all leases under a single on-balance sheet model similar to the accounting for finance leases under AASB 117.

The key features of AASB 16 are as follows:

- Lessees are required to recognise assets and liabilities for all leases with a term of more than 12 months, unless
  the underlying asset is of low value.
- A lessee measures right-of-use assets similarly to other non-financial assets and lease liabilities similarly to other financial liabilities.
- Assets and Liabilities arising from the lease are initially measured on a present value basis. The measurement includes non-cancellable lease payments (including inflation-linked payments), and also includes payments to be mad in optional periods if the lessee is reasonably certain to exercise an option to extend to lease, or not to exercise an option to terminate the lease.
- AASB 16 contains disclosure requirements for leases.

#### Lessor accounting

- AASB 16 substantially carries forward the lessor accounting requirements in AASB 117. Accordingly, a lessor
  continues to classify its leases as operating leases or finance leases, and to account for those two types of leases
  differently.
- AASB 16 also requires enhanced disclosures to be provided by lessors that will improve information disclosed about a lessor's risk exposure, particularly to residual value risk.

The Group has elected to not early adopt AASB 16, however and has conducted an assessment of the impact of the new standard and have determined that based on the current lease agreements and intentions, there is no quantifiable impact of the application of the standard.

### Other standards not yet applicable

There are no other standards that are not yet effective and that would be expected to have a material impact on the entity in the current or future reporting periods and on foreseeable future transactions.

#### **DIRECTORS' DECLARATION**

The Directors of the Company declare that:

- 1. the financial statements, notes and the additional disclosures are in accordance with the *Corporations Act 2001* including:
  - (a) comply with Accounting Standards;
  - (b) are in accordance with International Financial Reporting Standards issued by the International Accounting Standards Board, as stated in Note 1 to the financial statements; and
  - (c) give a true and fair view of the financial position as at 30 June 2019 and of the performance for the year ended on that date of the Group.
- 2. the Chief Executive Officer and Chief Finance Officer have each declared that:
  - (a) the financial records of the Group for the financial year have been properly maintained in accordance with s286 of the *Corporations Act 2001*;
  - (b) the financial statements and notes for the financial year comply with the Accounting Standards; and
  - (c) the financial statements and notes for the financial year give a true and fair view.
- 3. in the Directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the Directors by:

Keith Coughlan

MANAGING DIRECTOR

Dated at Perth on 27 September 2019

PO Box 1908 West Perth WA 6872 Australia

Level 2, 1 Walker Avenue West Perth WA 6005 Australia

> Tel: +61 8 9481 3188 Fax: +61 8 9321 1204

ABN: 84 144 581 519 www.stantons.com.au

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EUROPEAN METALS HOLDINGS LIMITED

#### Report on the Audit of the Financial Report

#### **Opinion**

We have audited the financial report of European Metals Holdings Limited (the Company), and its subsidiaries (the Group), which comprises the statement of the consolidated financial position as at 30 June 2019, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and the notes to the consolidated financial statements, including a summary of significant accounting policies, and the directors' declaration

In our opinion, the accompanying financial report of the Group is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Group's financial position as at 30 June 2019 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards and the Corporations Regulations 2001.

#### **Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

We have determined the matters described below to be key audit matters to be communicated in the report.

We have defined the matters described below to be key audit matters to be communicated in our report. Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.



#### **Key Audit Matters**

#### How the matter was addressed in the audit

### Carrying Value of Exploration and Evaluation Expenditure

The Group has capitalised exploration and evaluation expenditure totalling \$11,684,072 (refer to Note 12) in terms of the application of the Group's accounting policy for exploration and evaluation expenditure, as set out in Note 1(k).

The carrying value of Capitalised Exploration and Evaluation expenditure is a key audit matter due to:

- The significance of the total balance (92% of total assets);
- The necessity to assess management's application of the requirements of the accounting standard Exploration for and Evaluation of Mineral Resources ("AASB 6"), in light of any indicators of impairment that may be present;
- The assessment of significant judgements made by management in relation to the Capitalised Exploration and Evaluation Expenditure.

Inter alia, our audit procedures included the following:

- Assessing the Group's right to tenure over exploration assets by corroborating the ownership of the relevant licences for mineral resources to government registries and relevant third party documentation;
- ii. Reviewing the directors' assessment of the carrying value of the exploration and evaluation expenditure, ensuring the veracity of the data presented and that management has considered the effect of potential impairment indicators, commodity prices and the stage of the Group's projects against AASB 6;
- iii. Evaluation of Group documents for consistency with the intentions for the continuing of exploration and evaluation activities in certain areas of interest, and corroborated with enquiries of management. Inter alia, the documents we evaluated included:
  - Minutes of meetings of the board and management;
  - Announcements made by the Group to the Australian Securities Exchange;
  - Reassessed the discount rate, resource tonnage, current commodity prices in global markets, applied to the preexisting NPV model of the Cinovec Project and compared with the updated PFS announced on the ASX; and
  - Cash forecasts;
- iv. Consideration of the requirements of accounting standard AASB 6. We assessed the financial statements in relation to AASB 6 to ensure appropriate disclosures are made.

#### Valuation of Share Based Payments

The Company issued a number of share options and warrants to consultants of the Company, performance shares to related and unrelated parties and expensed the value attributed to the CDIs issued through the non-recourse loans to the employees in the prior period.

The Company prepared the valuation of the options, warrants and performance shares and continued the amortisation of the value attributed to the CDIs issued through the non-recourse loans in

Inter alia, our audit procedures included the following:

- We reviewed the inputs used in the models; the underlying assumptions used and discussed with management the justification for inputs;
- ii. We assessed the accounting treatment and its application in accordance with AASB 2; and

accordance to its accounting policy and accounting standard Share-based Payment AASB 2 ("AASB 2").

The valuation of these instruments is a key audit matter as it involved judgement in assessing their fair value and the accounting for them.

 We assessed whether the Group's disclosures met the requirements of various accounting standards.

#### Other Information

The directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2019, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance opinion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional skepticism throughout the audit. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report.

The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Group's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Directors, as well as evaluating the overall presentation of the financial report.

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We conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

We evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in Internal control that we identify during our audit.

The Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements. We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Report on the Remuneration Report

We have audited the Remuneration Report included in pages 13 to 20 of the directors' report for the year ended 30 June 2019. The directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards

#### **Opinion on the Remuneration Report**

In our opinion, the Remuneration Report of European Metals Holdings Limited for the year ended 30 June 2019 complies with section 300A of the Corporations Act 2001.

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STANTONS INTERNATIONAL AUDIT AND CONSULTING PTY LTD (Trading as Stantons International)

(An Authorised Audit Company)

Samir Tirodkar

Director West Perth, Western Australia 27 September 2019

#### **CORPORATE GOVERNANCE**

#### **ASX CORPORATE GOVERNANCE STATEMENT**

This Corporate Governance summary discloses the extent to which the Company will follow the recommendations set by the ASX Corporate Governance Council in its publication 'Corporate Governance Principles and Recommendations (3<sup>rd</sup> Edition)' (**Recommendations**). The Recommendations are not mandatory, however, the Recommendations that will not be followed have been identified and reasons have been provided for not following them.

The Company's Corporate Governance Plan has been posted on the Company's website at <a href="www.europeanmet.com">www.europeanmet.com</a>.

PRINC	CIPLES AND RECOMMENDATIONS	COMPLY	EXPLANATION
	Principle 1: Lay solid fou	undations for n	nanagement and oversight
Recon	nmendation 1.1	Complying	The Company has adopted a Board Charter.
A liste which (a)	d entity should have and disclose a charter:  sets out the respective roles and responsibilities of the board, the chair and management; and includes a description of those matters expressly reserved to the board and those delegated to management.		The Board Charter sets out the specific responsibilities of the Board, requirements as to the Boards composition, the roles and responsibilities of the Chairman and Company Secretary, the establishment, operation and management of Board Committees, Directors access to company records and information, details of the Board's relationship with management, details of the Board's performance review and details of the Board's disclosure policy.  A copy of the Company's Board Charter is stated in Schedule 1 of the Corporate Governance Plan which is available on the Company's website.
A liste  (a) u a s d  (b) p	d entity should: Indertake appropriate checks before ppointing a person, or putting forward to ecurity holders a candidate for election, as a lirector; and provide security holders with all material aformation relevant to a decision on whether or not to elect or re-elect a director.	Complying	<ul> <li>(a) The Company has detailed guidelines for the appointment and selection of the Board. The Company's Corporate Governance Plan requires the Board to undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director.</li> <li>(b) Material information relevant to any decision on whether or not to elect or re-elect a Director will be provided to security holders in the notice of meeting holding the resolution to elect or re-elect the Director.</li> </ul>
A liste	nmendation 1.3  ed entity should have a written agreement ach director and senior executive setting out rms of their appointment.	Complying	The Company's Corporate Governance Plan requires the Board to ensure that each Director and senior executive is a party to a written agreement with the Company which sets out the terms of that Director's or senior executive's appointment.
The co accou chair,	ompany secretary of a listed entity should be ntable directly to the board, through the on all matters to do with the proper oning of the board.	Complying	The Board Charter outlines the roles, responsibility and accountability of the Company Secretary. The Company Secretary is accountable directly to the Board, through the chair, on all matters to do with the proper functioning of the Board.

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Rec	ommendation 1.5		(a)	The Company has adopted a Diversity Policy.
A lis	ted entity should: have a diversity policy which ir requirements for the board:	Complying		(i) The Diversity Policy provides a framework for the Company to achieve a list of 6 measurable objectives that encompass gender equality.
	(i) to set measurable objective achieving gender diversity; and	es for		(ii) The Diversity Policy provides for the monitoring and evaluation of the scope and
	<ul><li>(ii) to assess annually both the obj and the entity's progress in act them;</li></ul>			currency of the Diversity Policy. The company is responsible for implementing, monitoring and reporting on the measurable objectives.
(b)	disclose that policy or a summary or it	; and	(h)	•
(c)	disclose as at the end of each reperiod:	porting	(b)	The Diversity Policy is stated in Schedule 10 of the Corporate Governance Plan which is available on the company website.
	(i) the measurable objectives for act gender diversity set by the bot accordance with the entity's di policy and its progress to achieving them; and	eard in versity	(c)	(i) The measurable objectives set by the Board will be included in the annual key performance indicators for the CEO, MD
	(ii) either:			and senior executives. In addition, the Board will review progress against the
	(A) the respective proportions and women on the board, in executive positions and acre	senior		objectives in its annual performance assessment.
	whole organisation (including the entity has defined executive" for these purposes	ng how "senior		<ul><li>(ii) The Company currently has no employees and utilizes external consultants and contractors as and when required.</li></ul>
	(B) the entity's "Gender E Indicators", as defined Workplace Gender Equali 2012.	quality in the		The Board will review this position on an annual basis and will implement measurable objectives as and when they deem the Company to require them.
Rec	ommendation 1.6	Complying	(a)	The Board is responsible for evaluating the
A lis	sted entity should:			performance of the Board and individual directors on an annual basis. It may do so with
(a)	have and disclose a process for period evaluating the performance of the bo committees and individual directors; a	ard, its		the aid of an independent advisor. The process for this can be found in Schedule 6 of the Company's Corporate Governance Plan.
(b)	disclose in relation to each reporting whether a performance evaluation undertaken in the reporting per accordance with that process.	n was	(b)	The Company's Corporate Governance Plan requires the Board to disclosure whether or not performance evaluations were conducted during the relevant reporting period.
				Due to the size of the Board and the nature of the business, it has not been deemed necessary to institute a formal documented performance review program of individuals. However, the Chairman intends to conduct formal reviews each financial year whereby the performance of the Board as a whole and the individual contributions of each director are disclosed. The Board considers that at this stage of the Company's development an informal process is appropriate.

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				The review will assist to indicate if the Board's performance is appropriate and efficient with respect to the Board Charter.  The Board regularly reviews its skill base and whether it remains appropriate for the Company's operational, legal and financial requirements. New Directors are obliged to participate in the Company's induction process, which provides a comprehensive understanding of the Company, its objectives and the market in which the Company operates.  Directors are encouraged to avail themselves of resources required to fulfil the performance of their duties.
evaluatir executive (b) disclose whether undertal	y should:  d disclose a process for periodically ng the performance of its senior	Complying	(a)	
	Principle 2: Si	tructure the bo	ard to	o add value
(a) have a n  (i) ha  of  ar  (ii) is  and disc  (iii) th  (iv) th  (v) as  th  m  in	a listed entity should: omination committee which: as at least three members, a majority f whom are independent directors; and chaired by an independent director,	Part - Complying	(a)	August 2015. There are currently two members of the Committee being Mr Reeves (Chairman) and Mr Coughlan. Given the Company's present size and scope of the Company's operations, no efficiencies or benefits would be gained by having a third member. The Board intends to reevaluate the requirement for another member as the Company's operations increase in size and scale.  The role and responsibilities of the Nomination Committee are outlined in Nomination Committee Charter available online on the Company's website.  The Board devotes time at board meetings to discuss board succession issues. All members of the Board are involved in the Company's nomination process, to the maximum extent
disclose	that fact and the processes it to address board succession issues			permitted under the Corporations Act and ASX Listing Rules.

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and to ensure that the board has the appropriate balance of skills, experience, independence and knowledge of the entity to enable it to discharge its duties and responsibilities effectively.		The Board regularly upda board skills matrix (in recommendation 2.2) to ass balance of skills, experience knowledge of the entity.	accordance with sess the appropriate
Recommendation 2.2  A listed entity should have and disclose a board skill matrix setting out the mix of skills and	Complying	Board Skills Matrix	Number of Directors that Meet the Skill
diversity that the board currently has or is looking to achieve in its membership.		Executive & Non- Executive experience	4
		Industry experience & knowledge	4
		Leadership	4
		Corporate governance & risk management	4
		Strategic thinking	4
		Desired behavioural competencies	4
		Geographic experience	4
		Capital Markets experience	4
		Subject matter expertise:	
		- accounting	3
		- capital management	4
		- corporate financing	4
		- industry taxation <sup>1</sup>	0
		- risk management	4
		- legal <sup>2</sup>	0
		- IT expertise <sup>2</sup>	1
		(1) Skill gap noticed however firm is employed to requirements.	an external taxation maintain taxation
		(2) Skill gap noticed however employed on an adhoc b requirements.	-
Recommendation 2.3	Complying	(a) The Board Charter provides	
A listed entity should disclose:		the names of Directors cons to be independent. None	•
(a) the names of the directors considered by the board to be independent directors;			The details of the
(b) if a director has an interest, position, association or relationship of the type described in Box 2.3 of the ASX Corporate Governance Principles and Recommendation (3rd Edition), but the board is of the opinion that it does not compromise the independence of the director, the nature of		(b) The Board Charter requires their interest, positions,	associations and uires that the is regularly assessed nterests disclosed by

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the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and		positions associations and relationships are provided in the Annual Reports and Company website.		
(c) the length of service of each director		(c) The Board Charter provides for the determination of the Directors' terms and requires the length of service of each Director to be disclosed. The length of service of each Director is provided in the Annual Reports and Company website.		
Recommendation 2.4	Not- complying	The Board Charter requires that where practical the majority of the Board will be independent.		
A majority of the board of a listed entity should be independent directors.	, , ,	Given the Company's present size and scope it is currently not Company policy to have a majority of Independent Directors.		
		Details of each Director's independence are provided in the Annual Reports and Company website.		
Recommendation 2.5  The chair of the board of a listed entity should be	Not- complying	The Board Charter provides that where practical, the Chairman of the Board will be a non-executive director.		
an independent director and, in particular, should not be the same person as the CEO of the entity.		Mr David Reeves is the Chairman of the Board and is not an independent director.		
		Keith Coughlan is the Managing Director of the Company and is not an independent director.		
		If the Chairman resigns the Board will consider appointing a lead independent Director.		
Recommendation 2.6  A listed entity should have a program for inducting new directors and providing appropriate professional development opportunities for continuing directors to develop and maintain the skills and knowledge needed to perform their role as a director effectively.	Complying	The Board Charter states that a specific responsibility of the Board is to procure appropriate professional development opportunities for Directors. The Board is responsible for the approval and review of induction and continuing professional development programs and procedures for Directors to ensure that they can effectively discharge their responsibilities.		
Principle 3:	Act ethically a	nd responsibly		
Recommendation 3.1  A listed entity should:  (a) have a code of conduct for its directors, senior executives and employees; and  (b) disclose that code or a summary of it.	Complying	<ul> <li>(a) The Corporate Code of Conduct applies to the Company's directors, senior executives and employees.</li> <li>(b) The Company's Corporate Code of Conduct is in Schedule 2 of the Corporate Governance Plan which is on the Company's website.</li> </ul>		
Principle 4: Safeguard integrity in financial reporting				
Recommendation 4.1  The board of a listed entity should:  (a) have an audit committee which:  (i) has at least three members, all of whom are non-executive directors and	Part- Complying	(a) The Audit and Risk Committee was formed on 26 August 2015, with directors appointed as members of the Committee, being Mr Kiran Morzaria (Chairman), Mr Reeves and Mr Coughlan. Given the Company's present size and scope of the Company's operations, no efficiencies or benefits would be gained by having a third non-executive director member.		

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a majority of whom are independent directors; and  (ii) is chaired by an independent director, who is not the chair of the board, and disclose:  (iii) the charter of the committee;  (iv) the relevant qualifications and experience of the members of the committee; and  (v) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its financial reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.		The Board intends to re-evaluate the requirement for another member as the Company's operations increase in size and scale.  The role and responsibilities of the Audit and Risk Committee are outlined in Audit and Risk Committee Charter available online on the Company's website.  The Board devote time at annual board meetings to fulfilling the roles and responsibilities associated with maintaining the Company's internal audit function and arrangements with external auditors. All members of the Board are involved in the Company's audit function to ensure the proper maintenance of the entity and the integrity of all financial reporting.	
Recommendation 4.2  The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	Complying	The Company's Corporate Governance Plan states that a duty and responsibility of the Board is to ensure that before approving the entity's financial statements for a financial period, the CEO and CFO have declared that in their opinion the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	
Recommendation 4.3  A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	Complying	The Company's Corporate Governance Plan provides that the Board must ensure the Company's externa auditor attends its AGM and is available to answer questions from security holders relevant to the audit	
Principle 5: Mak	ce timely and b	alanced disclosure	
Recommendation 5.1  A listed entity should:  (a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and  (b) disclose that policy or a summary of it.	Complying	<ul> <li>(a) The Board Charter provides details of the Company's disclosure policy. In addition, Schedule 7 of the Corporate Governance Plan is entitled 'Disclosure – Continuous Disclosure' and details the Company's disclosure requirements as required by the ASX Listing Rules and other relevant legislation.</li> <li>(b) The Board Charter and Schedule 7 of the Corporate Governance Plan are available on the Company website.</li> </ul>	

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Principle 6: Respect the rights of security holders				
Recommendation 6.1  A listed entity should provide information about itself and its governance to investors via its website.	Complying	Information about the Company and its governance is available in the Corporate Governance Plan which can be found on the Company's website.		
Recommendation 6.2  A listed entity should design and implement an investor relations program to facilitate effective two-way communication with investors.	Complying	The Company has adopted a Shareholder Communications Strategy which aims to promote and facilitate effective two-way communication with investors. The Shareholder Communications Strategy outlines a range of ways in which information is communicated to shareholders.  The Shareholder Communications Strategy can be found in Schedule 11 of the Board Charter which is available on the Company website.		
Recommendation 6.3  A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	Complying	The Shareholder Communications Strategy states that as a part of the Company's developing investor relations program, Shareholders can register with the Company Secretary to receive email notifications of when an announcement is made by the Company to the ASX, including the release of the Annual Report, half yearly reports and quarterly reports. Links are made available to the Company's website on which all information provided to the ASX is immediately posted.  Shareholders are encouraged to participate at all EGMs and AGMs of the Company. Upon the despatch of any notice of meeting to Shareholders, the Company Secretary shall send out material with that notice of meeting stating that all Shareholders are encouraged to participate at the meeting.		
Recommendation 6.4  A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	Complying	Security holders can register with the Company to receive email notifications when an announcement is made by the Company to the ASX.  Shareholders queries should be referred to the Company Secretary at first instance.		
Principle 7.	: Recognise an	d manage risk		
Recommendation 7.1  The board of a listed entity should:  (a) have a committee or committees to oversee risk, each of which:  (i) has at least three members, a majority of whom are independent directors; and  (ii) is chaired by an independent director, and disclose:  (iii) the charter of the committee;	Complying	(a) The Audit and Risk Committee was formed on 26 August 2015, with directors appointed as members of the Committee, being Mr Kiran Morzaria, Mr Reeves and Mr Coughlan.  The role and responsibilities of the Audit and Risk Committee are outlined in Schedule 3 of the Company's Corporate Governance Plan available online on the Company's website.  The Board devote time at annual board meeting to fulfilling the roles and responsibilities associated with overseeing risk and maintaining the entity's risk management framework and		

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(iv)	the members of the committee; and		associated internal compliance and control		
(v)	as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or		procedures.		
comn that overs	does not have a risk committee or mittees that satisfy (a) above, disclose fact and the process it employs for seeing the entity's risk management ework.				
Recommendation 7.2		Complying	(a) The Company process for risk management		
(a) review frame annuabe so been risks rema board	or a committee of the board should:  w the entity's risk management ework with management at least cally to satisfy itself that it continues to cound, to determine whether there have any changes in the material business the entity faces and to ensure that they sin within the risk appetite set by the d; and cose in relation to each reporting period, wher such a review has taken place.		and internal compliance includes a requirement to identify and measure risk, monitor the environment for emerging factors and trends that affect these risks, formulate risk management strategies and monitor the performance of risk management systems. Schedule 8 of the Corporate Governance Plan is entitled 'Disclosure – Risk Management' and details the Company's disclosure requirements with respect to the risk management review procedure and internal compliance and controls.  (b) The Board Charter requires the Board to disclose the number of times the Board met throughout the relevant reporting period, and the individual attendances of the members at those meetings. Details of the meetings will be provided in the Company's Annual Report.		
Recomme	endation 7.3	Complying	Schedule 3 of the Company's Corporate Plan provides		
A listed en	ntity should disclose:		for the internal audit function of the Company. The Board Charter outlines the monitoring, review and		
funct	nas an internal audit function, how the tion is structured and what role it orms; or		assessment of a range of internal audit functions and procedures.		
that evalu effect	loes not have an internal audit function, fact and the processes it employs for lating and continually improving the tiveness of its risk management and nal control processes.				
Recommendation 7.4  A listed entity should disclose whether, and if so how, it has regard to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.		Complying	Schedule 3 of the Company's Corporate Plan details the Company's risk management systems which assist in identifying and managing potential or apparent business, economic, environmental and social sustainability risks (if appropriate). Review of the Company's risk management framework is conducted at least annually, and reports are continually created by management on the efficiency and effectiveness of the Company's risk management framework and associated internal compliance and control procedures.		

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Principle 8: Remunerate fairly and responsibly				
The (a)	board have (i) (ii) an (iii) (iv) (v)  if it comn procecomp and s	of a listed entity should: a remuneration committee which: has at least three members, a majority of whom are independent directors; and is chaired by an independent director, and disclose: the charter of the committee; the members of the committee; the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or does not have a remuneration mittee, disclose that fact and the esses it employs for setting the level and osition of remuneration for directors enior executives and ensuring that such meration is appropriate and not	Part - Complying	The Remuneration Committee was formed on 26 August 2015, with directors appointed as members of the Committee, being Mr Reeves (Chairman) and Mr Morzaria. Given the Company's present size and scope of the Company's operations, no efficiencies or benefits would be gained by having a third member. The Board intends to re-evaluate the requirement for another member as the Company's operations increase in size and scale.  The role and responsibilities of the Remuneration Committee are outlined in Remuneration Committee Charter available online on the Company's website.  The Board devote time at annual board meetings to fulfilling the roles and responsibilities associated with setting the level and composition of remuneration for Directors and senior executives and ensuring that such remuneration is appropriate and not excessive.
Recommendation 8.2  A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives and ensure that the different roles and responsibilities of non-executive directors compared to executive directors and other senior executives are reflected in the level and composition of their remuneration.		Complying	The Company's Corporate Governance Plan require the Board to disclose its policies and practice regarding the remuneration of non-executive executive and other senior directors.	
Recommendation 8.3  A listed entity which has an equity-based remuneration scheme should:  (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and  (b) disclose that policy or a summary of it.		Complying	<ul> <li>(a) Company's Corporate Governance Plan states that the Board is required to review, manage and disclose the policy (if any) on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme. The Board must review and approve any equity based plans.</li> <li>(b) A copy of the Company's Corporate Governance Plan is available on the Company's website.</li> </ul>	

### **CORPORATE GOVERNANCE**

#### **QCA CORPORATE GOVERNANCE REPORT**

The following sets out the Company's Corporate Governance Report in accordance with the AIM Rules for Companies, a copy of which is also available from the Company's website at:

https://www.europeanmet.com/wp-content/uploads/2018/09/Corporate-Governance-Website-Disclosure-EMH-Sept-2018-Final.pdf

#### INTRODUCTION

In April 2018, the Quoted Companies Alliance (QCA) published an updated version of its Code which provides UK small and mid-sized companies such as European Metals Limited with a corporate governance framework that is appropriate for a Company of our size and nature. The Board considers the principles and recommendations contained in the QCA Code are appropriate and have therefore chosen to apply the QCA Code.

The updated 2018 QCA Code has 10 principles that should be applied. Each principle is listed below together with an explanation of how the Company applies or otherwise departs from each of the principles.

#### PRINCIPLE ONE

#### **Business Model and Strategy**

The Company is a minerals exploration and development company and has a clear and definitive vision of the Company's purpose, business model and strategy, being to develop the Cinovec lithium-tin project. The Company is currently preparing a definitive feasibility study.

European Metals owns 100% of the Cinovec lithium-tin project in the Czech Republic, through its wholly owned subsidiary Geomet s.r.o.. Cinovec is an historic mine incorporating a significant undeveloped lithium-tin resource with by-product potential including tungsten, rubidium, scandium, niobium and tantalum and potash. Cinovec hosts a globally significant hard rock lithium deposit with a total Indicated Mineral Resource of 348Mt @ 0.45% Li<sub>2</sub>0 and 0.04% Sn and an Inferred Mineral Resource of 309Mt @ 0.39 Li<sub>2</sub>0 and 0.04% Sn containing a combined 7.0 million tonnes Lithium Carbonate Equivalent and 263kt of tin.

An initial Probable Ore Reserve of 34.5Mt @ 0.65% Li<sub>2</sub>0 and 0.09% Sn has been declared to cover the first 20 years mining at an output of 20,800tpa of lithium carbonate. This makes Cinovec the largest lithium deposit in Europe, the fourth largest non-brine deposit in the world and a globally significant tin resource.

#### PRINCIPLE TWO

#### **Understanding Shareholder Needs and Expectations**

The Board is committed to maintaining good communication and having constructive dialogue with its shareholders. The Company has close ongoing relationships with its private shareholders. Institutional shareholders and analysts have the opportunity to discuss issues and provide feedback at meetings with the Company. In addition, all shareholders are encouraged to attend the Company's Annual General Meeting. Investors also have access to current information on the Company though its website, www.europeanmet.com, and via Keith Coughlan, Managing Director, who is available to answer investor relations enquiries.

The Company has adopted a Shareholder Communications Strategy which aims to promote and facilitate effective two-way communication with investors. The Shareholder Communications Strategy outlines a range of ways in which information is communicated to shareholders.

The Shareholder Communications Strategy can be found in Schedule 11 of the Board Charter which is available on the Company website, www.europeanmet.com/corporate-governance.

#### PRINCIPLE THREE

#### Considering wider stakeholder and social responsibilities

The Board recognises that the long term success of the Company is reliant upon the efforts of the employees of the Company and its contractors, suppliers, regulators and other stakeholders.

The Company has close ongoing relationships with a broad range of its stakeholders and provides them with the opportunity to raise issues and provide feedback to the Company.

#### **CORPORATE GOVERNANCE**

# PRINCIPLE FOUR Risk Management

The Audit and Risk Committee was formed on 26 August 2015, with directors appointed as members of the Committee, being Mr Kiran Morzaria, Mr Reeves and Mr Coughlan. The role and responsibilities of the Audit and Risk Committee are outlined in Schedule 3 of the Company's Corporate Governance Plan available online on the Company's website, www.europeanmet.com/corporate-governance.

The Board devotes time at board meetings to fulfilling the roles and responsibilities associated with overseeing risk and maintaining the entity's risk management framework and associated internal compliance and control procedures.

The Company process for risk management and internal compliance includes a requirement to identify and measure risk, monitor the environment for emerging factors and trends that affect these risks, formulate risk management strategies and monitor the performance of risk management systems. Schedule 8 of the Corporate Governance Plan is entitled 'Disclosure – Risk Management' and details the Company's disclosure requirements with respect to the risk management review procedure and internal compliance and controls.

The Board Charter requires the Board to disclose the number of times the Board met throughout the relevant reporting period, and the individual attendances of the members at those meetings. Details of the meetings will be provided in the Company's Annual Report.

#### PRINCIPLE FIVE

#### A Well Functioning Board of Directors

The Board currently comprises of 4 members: 2 Executive members (the Managing Director, Keith Coughlan and Executive Director, Richard Pavlik) and 2 Non-Executive members (the Chairman, Dave Reeves and Non-executive Director, Kiran Morzaria). Biographical details of the current Directors are set out within Principle Six below. Pursuant to Article 8.5 of the Company's Articles of Association, at each annual general meeting one third of the directors (or, if their number is not a multiple of three, the number nearest to but nor more than one-third shall retire from office by rotation. A retiring director shall be eligible for re-election. All the Executive Directors are full time and the Non-Executive Directors are considered to be part time but are expected to provide as much time to the Company as is required.

All letters of appointment of Directors are available for inspection at the Company's registered office during normal business hours. The Board elects a Chairman to chair every meeting.

All letters of appointment of Directors are available for inspection at the Company's registered office during normal business hours. The Board elects a Chairman to chair every meeting.

The Board holds formal meetings periodically as issues arise and require more details. The Directors are in contact and discuss all necessary issues on a regular basis and to ensure that the Non-Executive Directors while not involved in the day to day running of the Company are still kept up to date on a regular basis.

The Company has established Audit, Remuneration, and Nomination committees, particulars of which are set out in Principle Nine below.

The QCA recommends a balance between executive and non-executive Directors and recommends that there be two independent non-executives. The Board Charter provides for the disclosure of the names of Directors considered by the Board to be independent.

Mr Morzaria is a Board nominee of Cadence Minerals Plc (previously named Rare Earth Minerals Plc), which owns 26,860,756 CDIs in the Company. Mr Morzaria is also a director and chief executive of Cadence Minerals Plc. On this basis, Mr Morzaria is not an independent Non-executive Director. Mr Reeves is interested in CDIs, options and Class B Performance Shares, and on this basis is also not an independent Non-executive Director. However, the Board believes that both Mr Reeves and Morzaria are relevant qualified professionals and with an understanding of what is expected of a Non-Executive Director and discharge their duties as Non-Executive Directors in an effective and appropriate manner on behalf of shareholders as a whole.

Given the Company's present size and scope of the Company's operations, no efficiencies or benefits would be gained appointing a Senior Independent Director ("SID"). The Board intends to re-evaluate the requirement for a SID as the Company's operations increase in size and scale.

## **CORPORATE GOVERNANCE**

The details of the directors are disclosed in the Annual Report and Company website, <a href="www.europeanmet.com/directors-and-senior-management">www.europeanmet.com/directors-and-senior-management</a>.

The Board Charter requires Directors to disclose their interest, positions, associations and relationships and requires that the independence of Directors is regularly assessed by the Board in light of the interests disclosed by Directors. Details of the Directors interests, positions associations and relationships are provided in the Annual Reports and Company website, www.europeanmet.com/directors-and-senior-management.

The Board Charter provides for the determination of the Directors' terms and requires the length of service of each Director to be disclosed. The length of service of each Director is provided in the Annual Reports and Company website, <a href="https://www.europeanmet.com/directors-and-senior-management">www.europeanmet.com/directors-and-senior-management</a>. The Corporate Code of Conduct, which applies to the Company's directors, senior executives and employees. is in Schedule 2 of the Corporate Governance Plan which is on the Company's website, <a href="https://www.europeanmet.com/corporate-governance">www.europeanmet.com/corporate-governance</a>.

#### PRINCIPLE SIX

#### Appropriate Skills and Experience of the Directors

The Company believes the current balance of skills in the Board as a whole, reflects a very broad range of commercial and professional skills across geographies and industries and each of the Director's has experience in public markets. An assessment of the Board's skills and expertise is also set out in the Corporate Governance Report included in the Company's Annual Report and Accounts, and which is available on the Company's website, <a href="https://www.europeanmet.com/shareholdercentre-reports">https://www.europeanmet.com/shareholdercentre-reports</a>.

The Board shall review annually the appropriateness and opportunity for continuing professional development whether formal or informal.

Profiles of the Directors are set out below:

#### Mr David Reeves - Non-executive Chairman

Mr Reeves is a qualified mining engineer with 25 years' experience globally. Mr Reeves holds a First Class Honours Degree in Mining Engineering from the University of New South Wales, a Graduate Diploma in Applied Finance and Investment from the Securities Institute of Australia and a First Class Mine Managers Certificate of Competency. Mr Reeves is the Managing Director of Calidus Resources Limited (ASX). Mr Reeves is currently a member of the Remuneration Committee, Audit and Risk Committee and Nomination Committee.

#### Mr Keith Coughlan - Managing Director

Mr Coughlan has almost 30 years' experience in stockbroking and funds management. He has been largely involved in the funding and promoting of resource companies listed on ASX, AIM and TSX. He has advised various companies on the identification and acquisition of resource projects and was previously employed by one of Australia's then largest funds management organizations. Mr Coughlan is currently Non-executive Director of Calidus Resources Limited (ASX), Doriemus Limited (ASX) and Southern Hemisphere Mining Limited (ASX). He previously held the position of Non-executive Chairman of Talga Resources Limited (ASX) from 17 September 2013 to 8 February 2017. Mr Coughlan is currently a member of the Audit and Risk Committee and Nomination Committee.

#### Mr Richard Pavlik - Executive Director

Mr Pavlik is the General Manager of Geomet s.r.o., the Company's wholly owned Czech subsidiary, and is a highly experienced Czech mining executive. Mr Pavlik holds a Masters Degree in Mining Engineer from the Technical University of Ostrava in Czech Republic. He is the former Chief Project Manager and Advisor to the Chief Executive Officer at OKD. OKD has been a major coal producer in the Czech Republic. He has almost 30 years of relevant industry experience in the Czech Republic. Mr Pavlik also has experience as a Project Analyst at Normandy Capital in Sydney as part of a postgraduate program from Swinburne University. Mr Pavlik has held previous senior positions within OKD and New World Resources as Chief Engineer, and as Head of Surveying and Geology. He has also served as the Head of the Supervisory Board of NWR Karbonia, a Polish subsidiary of New World Resources (UK) Limited. He has an intimate knowledge of mining in the Czech Republic

#### Mr Kiran Morzaria - Non-executive Director

Mr Morzaria has a Bachelor of Engineering (Industrial Geology) and an MBA (Finance). He has extensive experience in the mineral resource industry working in both operational and management roles. He spent the first four years of his career in exploration, mining and civil engineering before obtaining his MBA. Mr Morzaria has served as a director of a number of public companies in both an executive and non-executive capacity. Mr Morzaria is a Director and Chief Executive of Cadence

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**CORPORATE GOVERNANCE** 

Minerals plc (AIM) and a director of UK Oil & Gas plc (AIM). He was previously a Director of Bacanora Minerals plc (AIM). Mr

Morzaria is currently a member of the Remuneration Committee and the Audit and Risk Committee.

The CFO is not currently a member of the Board, which the Company believes is acceptable given the current focus of the Company on preparation of a definitive feasibility on the Cinovec deposit. As the scale and complexity of the Group develops, the Board will consider any further appointments to the Board as appropriate. The Company's Chief Financial Officer, James Carter, is a CPA and Chartered Company Secretary with 20 years' international experience in the mining industry and he is currently the Chief Financial Officer (CFO) of Keras Resources Plc (AIM).

#### **PRINCIPLE SEVEN**

#### **Evaluation of Board Performance**

The Board is responsible for evaluating the performance of the Board and individual directors on an annual basis. It may do so with the aid of an independent advisor. The process for this can be found in Schedule 6 of the Company's Corporate Governance Plan which requires the Board to disclose whether or not performance evaluations were conducted during the relevant reporting period.

Due to the size of the Board and the nature of the business, it has not been deemed necessary to institute a formal documented performance review program of individuals. However, the Chairman intends to conduct formal reviews each financial year whereby the performance of the Board as a whole and the individual contributions of each director are disclosed. The Board considers that at this stage of the Company's development an informal process is appropriate.

The review will assist to indicate if the Board's performance is appropriate and efficient with respect to the Board Charter.

The Board regularly reviews its skill base and whether it remains appropriate for the Company's operational, legal and financial requirements. New Directors are obliged to participate in the Company's induction process, which provides a comprehensive understanding of the Company, its objectives and the market in which the Company operates.

Directors are encouraged to avail themselves of resources required to fulfil the performance of their duties.

# PRINCIPLE EIGHT Corporate Culture

The Corporate Code of Conduct applies to the Company's directors, senior executives and employees.

The purpose of the Corporate Code of Conduct is to provide a framework for decisions and actions in relation to ethical conduct in employment. It underpins the Company's commitment to integrity and fair dealing in its business affairs and to a duty of care to all employees, clients and stakeholders. The document sets out the principles covering appropriate conduct in a variety of contexts and outlines the minimum standard of behaviour expected from employees.

The directors consider that at present the Company has an open culture facilitating comprehensive dialogue and feedback and enabling positive and constructive challenge. The Company has adopted, with effect from the date on which its shares were admitted to AIM, a code for Directors' and employees' dealings in securities which is appropriate for a company whose securities are traded on AIM and is in accordance with the requirements of the Market Abuse Regulation which came into effect in 2016.

#### PRINCIPLE NINE

#### Maintenance of Governance Structures and Processes

The QCA Code recommends that the Company maintains governance structures and processes in line with its culture and appropriate to its size and complexity.

Ultimate authority for all aspects of the Company's activities rests with the Board, the respective responsibilities of the Chairman and Chief Executive Officer arising as a consequence of delegation by the Board. The Board has adopted appropriate delegations of authority which set out matters which are reserved to the Board. The Chairman is responsible for the effectiveness of the Board, while management of the Company's business and primary contact with shareholders has been delegated by the Board to the Managing Director.

The Board has established the following committees.

#### **CORPORATE GOVERNANCE**

#### Audit and Risk Committee

The Audit and Risk Committee was formed on 26 August 2015, with directors appointed as members of the Committee, being Mr Kiran Morzaria, Mr Reeves and Mr Coughlan. The role and responsibilities of the Audit and Risk Committee are outlined in Schedule 3 of the Company's Corporate Governance Plan available online on the Company's website, <a href="https://www.europeanmet.com/corporate-governance">www.europeanmet.com/corporate-governance</a>.

This committee has primary responsibility for monitoring the Financial Reporting function and internal controls in order to ensure that the financial performance of the Company is properly measured and reported. The committee receives the financial reports from the executive management and auditors relating to the interim and annual accounts and the accounting and internal control systems in use throughout the Company. The Audit Committee shall meet not less than twice in each financial year and it has unrestricted access to the Company's auditors.

#### Remuneration Committee

The Remuneration Committee was formed on 26 August 2015, with directors appointed as members of the Committee, being Mr Kiran Morzaria, Mr Reeves. The role and responsibilities of the Remuneration Committee are outlined in Schedule 3 of the Company's Corporate Governance Plan available online on the Company's website, <a href="www.europeanmet.com/corporate-governance">www.europeanmet.com/corporate-governance</a>.

The Remuneration Committee reviews the performance of the executive directors and employees and makes recommendations to the Board on matters relating to their remuneration and terms of employment. The Remuneration Committee also considers and approves the granting of share options pursuant to the share option plan and the award of shares in lieu of bonuses pursuant to the Company's Remuneration Policy.

#### Nominations Committee

The Nominations Committee was formed on 26 August 2015, with directors appointed as members of the Committee, being Mr Reeves and Mr Coughlan. The role and responsibilities of the Nominations Committee are outlined in Schedule 3 of the Company's Corporate Governance Plan available online on the Company's website, <a href="www.europeanmet.com/corporate-governance">www.europeanmet.com/corporate-governance</a>.

#### PRINCIPLE TEN

#### **Shareholder Communication**

The Board is committed to maintaining good communication and having constructive dialogue with its shareholders. The Company has close ongoing relationships with its private shareholders. Institutional shareholders and analysts have the opportunity to discuss issues and provide feedback at meetings with the Company. In addition, all shareholders are encouraged to attend the Company's Annual General Meeting.

Investors also have access to current information on the Company though its website, www.europeanmet.com, and via Keith Coughlan, Managing Director, who is available to answer investor relations enquiries.

The Company shall include, when relevant, in its annual report, any matters of note arising from the audit or remuneration committees.

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#### **ANNUAL REPORT 30 JUNE 2019**

#### **ADDITIONAL INFORMATION**

The following additional information is required by the Australian Securities Exchange Ltd in respect of listed public companie only.

## 1 Shareholding as at 18 September 2019

## (a) Distribution of Shareholders

	Number
Category (size of holding)	of Shareholders
1 – 1,000	104
1,001 – 5,000	234
5,001 – 10,000	155
10,001 – 100,000	280
100,001 – and over	127
	900

(b) The number of shareholdings held in less than marketable parcels is 159.

#### (c) Voting Rights

The voting rights attached to each class of equity security are as follows:

146,642,227 CDIs

- Each CDI is entitled to one vote when a poll is called, otherwise each member present at a meeting or by proxy has one vote on a show of hands.

#### (d) 20 Largest Shareholders — CDIs as at 18 September 2019

Rank	Shareholder	Number of CDIs	% Held
1.	J P Morgan Nominees Australia Pty Limited	22,472,298	14.90
2.	Citicorp Nominees Pty Limited	17,034,002	11.30
3.	Armco Barriers Pty Ltd	13,000,000	8.62
4.	Inswinger Holdings Pty Ltd	8,500,000	5.64
5.	Jim Nominees Limited <jarvis></jarvis>	5,675,013	3.76
6.	Mrs Eleanor Jean Reeves <elanwi a="" c=""></elanwi>	3,720,244	2.47
7.	Barclays Direct Investing Nominees Limited < Client1>	3,332,013	2.21
8.	Vidacos Nominees Limited <clrlux></clrlux>	3,258,471	2.16
9.	Hargreaves Lansdown (Nominees) Limited <15942>	2,807,235	1.86
10.	Hargreaves Lansdown (Nominees) Limited < Vra>	2,623,713	1.74
11.	Lawshare Nominees Limited <sipp></sipp>	2,375,411	1.58
12.	Interactive Investor Services Nominees Limited <smktisas></smktisas>	2,372,818	1.57
13.	Hsdl Nominees Limited	1,993,312	1.32
14.	Hsbc Global Custody Nominee (Uk) Limited <777329>	1,910,000	1.27
15.	Mr Neil Thacker Maclachlan	1,707,483	1.13
16.	Cgwl Nominees Limited	1,703,433	1.13
17.	Share Nominees Ltd	1,553,785	1.03
18.	Interactive Investor Services Nominees Limited <smktnoms></smktnoms>	1,529,579	1.01
19.	Hsdl Nominees Limited <maxi></maxi>	1,401,481	0.93
20.	Lichter Services Pty Ltd <lichter a="" c="" f="" family="" s=""></lichter>	1,388,000	0.92
al Top 20	Shareholders	100,358,291	66.55

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#### **ADDITIONAL INFORMATION**

- 2 The name of the Company Secretary is Ms Julia Beckett.
- The address of the principal registered office in Australia is Suite 12, Level 1, 11 Ventnor Avenue, West Perth WA 6005. Telephone +61 8 6245 2050.

#### 4 Registers of securities are held at the following addresses

**Computershare Investor Services Limited** 

Level 11

172 St Georges Terrace

Perth, Western Australia 6000

#### 5 Securities Exchange Listing

Quotation has been granted for all the CDIs of the Company on all Member Exchanges of the Australian Securities Exchange Limited.

#### 6 Unquoted Securities

A total of 4,450,000 options over unissued CDIs are on issue.

A total of 5,000,000 A Class Performance Shares

A total of 5,000,000 B Class Performance Shares

#### 7 Use of Funds

The Company has used its funds in accordance with its initial business objectives.

## **TENEMENT SCHEDULE**

Permit	Code	Deposit	Interest at beginning of Quarter	Acquired / Disposed	Interest at end of Quarter
	Cinovec	N/A	100%	N/A	100%
Exploration Area	Cinovec II		100%	N/A	100%
	Cinovec III		100%	N/A	100%
	Cinovec IV		100%	N/A	100%
Preliminary	Cinovec I	Cinovec East	100%	N/A	100%
Mining Permit	Cinovec II	Cinovec South	100%	N/A	100%